Board of Directors Meeting

Start Time is 8:45AM or immediately following Audit Committee Meeting

April 28, 2025 08:45 AM

Agenda Topic	Presenter
Agenda	
I. Pledge of Allegiance/Moment of Silence	Soo Gilvarry
II. Approval of Minutes	Vice Chair Palmer Clarkson
Board of Directors Meeting Minutes - February 24, 2025	
III. Public Comments	
IV. Presentations:	
Milestone: Kelly Harris, Manager, Human Resources - 15 years	Linda Williams
Presentation on 2025-2026 Property Insurance Renewal	Nick Primrose
V. New Business	
BD2025-04-01 Federation of Public Employees - Collective Bargaining Agreement	Linda Williams
BD2025-04-02 JEA Utility Easement	James Bennett
AC2025-04-01 Dismantle, Removal & Disposal of TMT IHI Crane 1516 & DPMT Paceco Crane #108 Global Rigging & Transport, LLC	James Bennett
AC2025-04-02 Installation of New Awnings at PCOB - CO#1 Pars Construction Services, LLC	James Bennett
AC2025-04-03 BIMT Roof Rehabilitation, B35 Shed #1 - CO#1 & CO#2 Tecta America Corp.	James Bennett
AC2025-04-04 Dave Rawls South Bound Left Lane Addition Pars Construction Services, LLC	James Bennett
VI. CEO Update	Eric Green
Department Highlight - Engineering	Tripper Jones
VII. Reports	

R2025-04-01 Engineering and Construction Update	James Bennett
R2025-04-02 Financial Highlights & Monthly Financials/Vital Statistics	Joey Greive
R2025-04-03 Commercial Highlights	Robert Peek
VIII. Other Business	Vice Chair Palmer Clarkson

Approval of Travel - Vice Chair Palmer Clarkson recommends approval of travel by one or more Board Members of the Authority for business solicitation purposes or to attend any necessary conferences during the month of May 2025.

IX. Miscellaneous

A. Awards Committee Meeting Minutes - April 22, 2025
B. Emergency Purchases - None
C. Unbudgeted Transactions - None

X. Adjourn	Vice Chair Palmer Clarkson

BOARD OF DIRECTORS MEETING
Jacksonville Port Authority
2831 Talleyrand Avenue
February 24, 2025

A meeting of the Jacksonville Port Authority Board of Directors was held on Monday, February 24, 2025 at the Port Central Office Building, 2831 Talleyrand Avenue, Jacksonville, Florida. Chair Wendy Hamilton called the meeting to order at 8:45AM and welcomed all attendees. Board Member Palmer Clarkson led the audience in the Pledge of Allegiance and a moment of silence.

Board Members Attending:

Ms. Wendy Hamilton, Chair
Mr. Palmer Clarkson, Vice Chair
Ms. Soo Gilvarry, Treasurer
Mr. Tom Slater, Secretary
Mr. Daniel Bean, Member
Mr. Patrick Kilbane, Member – via Zoom

Other Attendees:

Mr. Eric Green, Chief Executive Officer
Ms. Beth McCague, Chief of Staff
Mr. Robert Peek, Chief Commercial Officer
Mr. James Bennett, Chief Operating Officer
Ms. Linda Williams, Chief Administrative Officer
Ms. Chelsea Kavanagh, Chief Communications Officer
Mr. Nick Primrose, Chief, Regulatory Compliance
Mr. Reece Wilson, Office of General Counsel
Mr. Chris Miller, City Council Liaison
Ms. Rebecca Dicks, Board Liaison

Approval of Minutes

Chair Hamilton called for approval of the January 27, 2025 Board of Directors Meeting Minutes. After a motion by Mr. Bean and a second by Mr. Slater, the Board unanimously approved the minutes as submitted.

Public Comments

Chair Hamilton called for comments from the public. There were no public comments.

Presentations

On behalf of CFO Joey Greive, the 2024 Charity Drive Committee Chair, JAXPORT Chief of Staff Beth McCague, Board Chair Wendy Hamilton, and CEO Eric Green presented donation checks totaling over $22,100 to the United Way of Northeast Florida and CHC: Creating Healthier Communities. CFO Greive was unable to attend due to illness. Ms. Brittany Bryant, Relationship Development Manager, accepted the donation on behalf of the United Way of Northeast Florida, while Ms. Jennifer Ryan, CEO of Volunteers in Medicine, accepted a check as a recipient under CHC.

New Business

BD2025-02-01 FY2024 Audited Financial Statements

Mr. Carolus Daniel presented this submission for Board approval to accept the FY2024 unmodified opinion of JAXPORT's audited financials prepared by RSM US, LLP.

Chair Hamilton stated that the Audit Committee met earlier this morning, and she called on Audit Committee Chair Palmer Clarkson to share some highlights of this meeting.

Audit Committee Chair Clarkson stated that the Audit Committee received a full report from RSM regarding the FY2024 external audit and that there were no material errors or concerns. He thanked congratulated the JAXPORT finance team for their outstanding work in in presenting this clean unmodified opinion.

After a motion by Mr. Clarkson and a second by Ms. Gilvarry, the Board voted to approve this submission.

BD2025-02-02 Fulton Cut Crossing Electric Transmission Lines Project Agreement

Ms. Beth McCague presented this submission for Board approval of an interlocal agreement between the City of Jacksonville, the Jacksonville Electric Authority, and JAXPORT ($32.5 million) for the funding completion of the Fulton Cut Crossing Electric Transmission Lines Project and to authorize a project contingency of up to 5% of the JAXPORT share.

After a motion by Mr. Bean and a second by Mr. Slater, the Board voted to approve this submission.

AC2025-02-03 Seaonus (Blount Island – Breakbulk) Facilities Agreement

Ms. Linda Williams presented this submission for Board approval of a new Breakbulk Facilities Lease Agreement with Seaonus commencing on March 1, 2025 and terminating on February 28, 2035. The initial term of the agreement may be extended for two additional terms of five years (mutually agreeable).

After a motion by Mr. Bean and a second by Mr. Slater, the Board voted to approve this submission.

AC2025-02-01 Cruise Terminal New Gangway – ACON Construction Co., Inc.

Mr. James Bennett presented this submission for Board approval of the issuance of a contract to ACON Construction Co., Inc. for the Cruise Terminal New Gangway in the amount of $698,495.00.

After a motion by Mr. Slater and a second by Ms. Gilvarry, the Board voted to approve this submission.

CEO UPDATE

Mr. Green expressed appreciation to the City and JEA for their collaboration on the Interlocal Agreement. He emphasized that the Board's approval today represents a crucial milestone in advancing the project. The agreement will now proceed to JEA's Board for review tomorrow.

Mr. Green emphasized the importance of raising the power lines as a critical project for the community, protecting or creating 15,000 jobs tied to Jacksonville's growing international trade. He highlighted that this initiative ensures Florida's largest container port remains a key driver of economic opportunity and supply chain security for the region and state. He expressed gratitude to the team, including James, Joey, Beth, and Nick, for their hard work and reaffirmed the port's commitment to working with JEA and the City to keep the project on schedule.

Mr. Green reaffirmed JAXPORT's mission as an economic engine and job creator for the region, highlighting its growing impact. A recent study revealed that cargo activity through Jacksonville's port supported nearly 260,000 jobs statewide and generated $44 billion in annual economic impact last year—an increase of 20,000 jobs and $11 billion over the previous year.

Mr. Green informed the Board that JAXPORT is enhancing its relationship with the local trucking community, a vital segment of the region's workforce. The team recently hosted a workshop with representatives from a dozen area trucking firms to discuss initiatives aimed at improving efficiency at Blount Island's security gates as cargo volumes increase. These efforts include the implementation of new cameras designed to identify undeclared passengers and streamline the security screening process. The group also reviewed the progress of construction projects designed to enhance gate throughput, which James

Bennett has been updating the Board on monthly. These improvements include the addition of a new entrance lane and a separate security plaza entrance to streamline operations and support growing cargo volumes.

Mr. Green recognized the finance team for their diligence in achieving a clean audit of the port's financial statements. He acknowledged their dedication to ensuring accurate and error-free monthly reports, emphasizing that the integrity of these statements is vital to JAXPORT's reputation, strong credit rating, and ability to secure favorable interest rates. He thanked the team for their hard work and attention to detail.

Mr. Green thanked Chair Hamilton, Immediate Past Chair Bean, and Council Liaison Miller for attending the State of the Port event. The event provided updates on key port initiatives, including cargo diversification and major growth projects. With over 600 attendees, it was the largest State of the Port event to date.

Reports

R2025-02-01 Engineering and Construction Update

Mr. James Bennett provided an overview of the key capital and engineering projects.

R2025-02-02 Financial Highlights & Monthly Financials/Vital Statistics

Mr. Carolus Daniel provided Financial Highlights for the month of January 2025 and provided an overview of the financials and vital statistics.

R2025-02-03 Commercial Highlights

Mr. Robert Peek provided updated commercial highlights to the Board in their books for the month of February 2025.

R2025-02-04 Safety Report

Mr. Nick Primrose provided a Safety Report for the month of February 2025 as info only.

Other Business

After a motion by Mr. Bean and a second by Mr. Slater, the Board unanimously approved travel by one or more Board Members of the Authority for business solicitation purposes or to attend any necessary conferences and/or meetings during the month of April 2025.

There being no further business of the Board, the meeting adjourned at 9:36AM.

BD2025-04-01

SUBMISSION FOR BOARD APPROVAL

SUBJECT: **Federation of Public Employees**
Collective Bargaining Agreement

COST: N/A

BACKGROUND: The current Union contract between the Jacksonville Port Authority (JAXPORT) and the Federation of Public Employees, a Division of the National Federation of Public and Private Employees, AFL-CIO (Federation), expires on September 30, 2025. The Collective Bargaining Agreement covers 37% of JAXPORT's staff members (68 positions).

STATUS: JAXPORT and the Federation have agreed upon a new three-year agreement (October 1, 2025 – September 30, 2028). The initial contract has been in place for several years; therefore, only minor changes were made to the language. Negotiations were conducted, and we reached a tentative agreement on the economic terms of the contract.

- Base pay Increases: Year 1 – 3%, Year 2 – 4%, and Year 3 – 4%
- Shift Differential increase: $1.00/hour to $2.00/hour
- Standby Compensation increase: $22.50/day to $75.00/day
- Tax Deferred Savings Plan (457b - 50% matching contribution) increase: up to 2% base pay/maximum $2,000 - to - up to 3% base pay/maximum $3,000
- Scheduled work minimum: 2 hours to 3 hours
- Ratification Payment: A one-time payment of $5,000 for each member if the agreement is ratified on or before April 2, 2025.

The union membership ratified the agreement on Wednesday, March 26, 2025 (82% of the membership approved the agreement).

RECOMMENDATION: Staff recommends that the Board of Directors:

1. Ratify the Collective Bargaining Agreement between JAXPORT and the Federation.

2. Authorize the Chief Executive Officer to execute the Collective Bargaining Agreement between JAXPORT and the Federation.

BD2025-04-01

SUBMISSION FOR BOARD APPROVAL

ATTACHMENT:

Agreement between the Jacksonville Port Authority and the Federation of Public Employees, a Division of the National Federation of Public and Private Employees, AFL-CIO (October 1, 2025 through September 30, 2028).

RECOMMENDED FOR APPROVAL:

Linda Williams
Linda Williams (Apr 16, 2025 13:09 EDT)

Linda Williams
Chief Administrative Officer

Signature and Date

SUBMITTED FOR APPROVAL:

Eric B. Green
Eric B. Green (Apr 16, 2025 14:15 EDT)

Eric Green
Chief Executive Officer

Signature and Date

BOARD APPROVAL:

April 28, 2025
Meeting Date

Rebecca Dicks/Recording Secretary

ATTEST:

Thomas F. Slater, Secretary

J. Palmer Clarkson, Vice Chair on behalf of Wendy O. Hamilton, Chair

AGREEMENT

BETWEEN

THE JACKSONVILLE PORT AUTHORITY

and

THE FEDERATION OF PUBLIC EMPLOYEES,
A DIVISION OF THE NATIONAL FEDERATION OF PUBLIC
AND PRIVATE EMPLOYEES, AFL-CIO

October 1, 2025 through September 30, 2028

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PREAMBLE

This Agreement is entered into as of October 1, 2025, between the JACKSONVILLE PORT AUTHORITY, hereinafter referred to as the Employer, JAXPORT or the Authority, and THE FEDERATION OF PUBLIC EMPLOYEES, A DIVISION OF THE NATIONAL FEDERATION OF PUBLIC AND PRIVATE EMPLOYEES, AFL-CIO hereinafter referred to as the Union. The purpose of this Agreement is to assure sound and mutually beneficial working and economic relationships between the parties hereto, to provide an orderly and peaceful means of resolving misunderstandings or differences which may arise as a result of this Agreement, and to set forth terms and conditions of employment. There are and shall be no individual arrangements or agreements covering any part or all of this Agreement contrary to the terms herein provided. Either party hereto shall be entitled to require specific performance of the provisions of the Agreement. The policy of the Employer and the Union is to promote harmonious and cooperative relationships between the Employer and its employees and to protect the public by assuring at all times the orderly and uninterrupted operations and functions of the Jacksonville Port Authority. The parties hereto understand that the Employer is engaged in furnishing essential public services which vitally effect the general well-being of the public, and both parties recognize the need of continuous and reliable services to the public.

ARTICLE 1

UNION RECOGNITION

1.1
The Employer recognizes the Union as the exclusive collective bargaining representative for those employees in the job classifications listed in Article 13.

ARTICLE 2

PAYROLL DEDUCTION AND DUES

2.1
Florida's Senate Bill 256, signed into law in May 2023, prohibits public employers from deducting union dues from employee paychecks. This law went into effect on July 1, 2023. If the law is reversed, the payroll deduction and dues contract language will be re-instituted into this Agreement.

2.2
In accordance with Chapter 447, Florida Statutes, employees shall have the right to form, join and participate in, or refrain from joining or participating in any employee organization of their own choosing. No employee shall be subject to harassment, intimidation or be discriminated against because he is a union officer, member or initiator of a grievance and the Employer shall not discourage employees from being a member of the union.

ARTICLE 3

STRIKE PROHIBITION AND WORK REQUIREMENTS

3.1
The Union and bargaining unit members shall have no right to instigate, promote, sponsor, engage in, or condone any work stoppage, slow-down, strike, intentional disruption of Employer operations, or to withhold services for any reason. Each employee who holds a position in the Union occupies also a position of special trust and responsibility in maintaining and bringing about compliance with this Article, the strike prohibition of Section 447.505, Florida Statutes, and the Constitution of the State of Florida, Article 1, Section 6.

3.2
The Union, its officers, agents, stewards and other representatives agree that it is their continuing obligation and responsibility to maintain compliance with this Article and the law, including their responsibility to abide by the provisions of this Article and the law by remaining at work during any interruption which may be initiated by others; and including their responsibility, in the event of breach of this Article or the law by other employees, and upon the request of the Employer, to encourage and direct employees violating this Article or the law to return to work, and to disavow the strike publicly.

3.3
In addition to the penalties set forth in Section 447.507, Florida Statutes, any and all employees who violate any provision of the law prohibiting strikes or this Article may be disciplined, up to and including discharge, by the Employer.

3.4
The circuit courts of this State shall have jurisdiction to enforce the provisions of this section by ex parte injunction and contempt proceedings, if necessary.

ARTICLE 4

MANAGEMENT RIGHTS

4.1
The Union recognizes that it is the function of management to determine and direct the policies, mode and method of providing its services without any interference in the management and conduct of the Employer's operations on the part of the Union or any of its representatives.

4.2
The Employer shall continue to exercise the exclusive right to take any action it deems necessary or appropriate in the management of its operations and the direction of its work force. The Employer expressly reserves all rights, powers and authority customarily exercised by management, including all inherent and common law management rights and functions which the Employer has not expressly modified or delegated by express provisions of this Agreement. Nothing in this Agreement shall be construed to limit or impair the right of the Employer to exercise its own discretion in determining whom to employ, and nothing shall be interpreted as interfering in any way with the Employer's right to alter, rearrange, or to change, extend, limit or curtail its operations, or any part thereof, unless specifically addressed in this Agreement.

4.3
Without limiting the provisions of Sections 4.1 and 4.2, but in order to clarify some of the more important unilateral rights retained by management, the Employer shall have the following unilateral management rights:

A. To hire, rehire, promote, demote, lay-off and recall employees;

B. To reward or reprimand, suspend, discharge or otherwise discipline an employee for cause;

C. To evaluate job performance, maintain, perform workload time studies, and/or improve the efficiency of employees;

D. To create, expand, alter, combine, transfer, assign, or change any job classification, job, department or operation, and to determine job content and minimum qualifications as well as the amount/type work to be performed;

E. To introduce new, different or improved methods, means and processes of conducting the operations, transportation, maintenance and service of the Employer;

F. To determine the size and composition of the work force including the number or composition of employees assigned to any particular operation, shift or turn;

G. To determine the assignment of work, and to schedule the hours and days to be worked on each job and each shift;

H. To discontinue, temporarily or permanently, in whole or in part its operations and to transfer, or assign all or any part of its operations or any part thereto to new facilities;

I. Upon review and approval by the Director, Human Resources, to require an employee to take a physical, mental or psychological fitness for duty examination by a Physician, Psychiatrist or Psychologist selected by the employer and at employer expense;

J. To determine the location, method, means and personnel by which operations are to be conducted, including the right to contract and subcontract existing and future work;

K. To determine work schedules, work cycles, and overtime;

L. To determine the work to be performed during the employee's regular work day and require that all work be performed in a satisfactory and workman-like manner;

M. To test employees for the use of alcohol, illegal drugs and/or controlled substances, in accordance with the provisions of Article 27, Alcohol and Drug Testing;

N. To determine the qualifications for selection of all employees;

O. To determine the number and type of equipment, vehicles, materials, and supplies to be used, operated, or distributed;

P. To make or change rules, policies and practices which:

1. advance the purpose of the Employer,

2. set standards of services to be offered to the public,

3. permit the Employer to maintain control over its organization and operations,

4. advance safety in the workplace;

Q. The Employer will notify the Union before advertising for proposals that are intended to result in a workforce reduction. The Employer will also notify the Union when such issues are placed on the Board's agenda for decision at the same time as the matter is placed on the Board's agenda. These notice requirements do not apply in cases where the Employer decides not to replace an employee or in cases involving natural attrition of the workforce.

4.4
The Employer reserves and retains in full and completely any and all management rights, prerogatives and privileges except to the extent that such rights, prerogatives and privileges are specifically limited by some express provision of the Agreement, and has no obligation to bargain over the decision to exercise such rights, prerogatives and privileges.

4.5
The Employer's failure to exercise any function or right hereby reserved to it, or its exercising any function or right in particular way, shall not be deemed a waiver of its right to exercise such function or right, nor preclude the Employer from exercising the same in some other way not in conflict with the express provisions of this Agreement.

4.6
The Employer, subject to state law, has the sole authority to determine its purpose and mission and the amount and allocation of the budget.

4.7
If, in the sole discretion of the Employer, it is determined that civil emergency conditions exist, including but not limited to riots, civil disorders, hurricanes or weather conditions, or unforeseen calamities, the provisions of this Agreement may be suspended during the time of the declared emergency.

4.8
It is agreed that every incidental duty connected with operations enumerated in job descriptions is not always comprehensive and

the employees, at the discretion of the Employer, may be required to perform duties not within their specific job descriptions. The Employer specifically reserves the right to decide both the nature and location of the tasks assigned to employees.

ARTICLE 5

UNION REPRESENTATIVES AND ACTIVITIES

5.1
At least ten working days prior to the effective date of their taking office, the Union shall notify the Employer's Director, Human Resources in writing of the names of all officers and stewards. The Union shall designate two stewards as chief stewards, one at Blount Island and one at Talleyrand.

5.2
The Employer shall recognize up to a maximum of four Union stewards as authorized by the Union, and as reflected on the list submitted per Section 5.1 of this Article, for the purpose of conducting labor-management relations between the Employer and the Union. The Union stewards shall be selected by the Union from within the bargaining unit in the following areas:

Talleyrand - three stewards
Blount Island - three stewards

5.3
A steward may use up to 30 minutes during a working day for investigating written grievances which have been formally filed, provided the Director, Human Resources is first notified of the investigation, and provided further that such absence would not unduly hamper the operation where the steward is employed.

5.4
Regarding the interpretation or administration of the collective bargaining Agreement, the Union Representative may, with prior written notification to the Employer, enter upon the Employer's premises for the purpose of conducting legitimate business in connection with the Union's representation of the employees. The Employer has discretion to deny permission under appropriate circumstances, e.g., failure to obtain security clearance, misconduct, or appearing to meet with an Employer representative when that representative is unavailable.

5.5
There shall be no solicitation on Authority property during working time.

ARTICLE 6

SPECIAL MEETINGS

The parties will meet and discuss matters of mutual interest applicable to this Agreement upon the written request of either party. The written request shall state the subject matter to be discussed and the reason for requesting the meeting. The requests shall be directed to either the Director, Human Resources or the chief steward, as applicable. Failure to provide either the subject matter or the reason for requesting the meeting shall automatically negate the request. Discussion shall be limited to the subject set forth in the request, and it is understood that the meeting shall not be used to renegotiate this Agreement. The meeting shall be held within ten days of the written request, and at a time and place mutually agreeable to both parties. Either party shall have the right to recommend corrections to any problem pertaining to the subject matter under discussion. The Authority or the Union will respond in writing to the other party concerning the matter(s) discussed within ten days of the meeting.

ARTICLE 7

GRIEVANCE PROCEDURE

7.1
In a mutual effort to provide harmonious working relations between the parties to this Agreement, it is agreed to and understood by both parties that there shall be a procedure for the resolution of grievances between the parties arising from an alleged violation of specific terms of the Agreement as provided in this Article.

7.2
For the purpose of this Agreement, a grievance is defined as a claim or complaint that an employee or group of employees may have that the Employer has violated a specific provision of this Agreement.

7.3
Grievances may be taken up during the working time of the grievant upon mutual agreement between the Director, Human Resources and the Union. Every attempt should be made to utilize no more than 30 minutes in resolving these grievances.

7.4
All grievances proceeding to Step 2 must be submitted on a Step 2 Grievance Request form and must contain the following information:

A. The specific Article and Section of the Agreement alleged to have been violated by the Employer;

B. A full statement of the grievance, giving a reasonably accurate description of all relevant facts, dates and times of the events involved in the alleged violation, and the specific remedy desired by the grievant;

C. Signature of grievant (or the signature of all employees in the case of a group of employees filing a single grievance) and date(s) signed; in the event that a group of employees file a single grievance, the time limits for acquiring necessary signature shall be as follows:

1. One to ten employees = seven working days;
2. 11 to 30 employees = ten working days;
3. over 30 employees = 15 working days.

D. Designation of the specific steward if the grievant requests Union representation.

1. Failure of the grievant(s) to comply with this Section shall make the grievance null and void.

2. Failure of the Union to comply with the time limits set forth in this Section will not be a basis for extending them.

7.5
All grievances shall be processed in accordance with the following procedure, except for grievances dealing with suspension or discharge which will immediately proceed to Step 2.

Step 1 - The grievant (i.e., employee, or group of employees) shall orally present his grievance to his immediate supervisor outside the bargaining unit within three working days of the occurrence of the action giving rise to the grievance, provided that should the action giving rise to the grievance occur while the employee is on authorized leave of absence the grievant shall have three working days within return from leave to orally present his grievance to such immediate supervisor. Discussions will be informal for the purpose of settling differences in the simplest and most effective manner. The immediate supervisor should discuss and make an effort to resolve all legitimate grievances with fairness and justice for both grievant and the Employer. The immediate supervisor shall orally communicate a decision to the grievant within two working days from the date the grievance was presented to him.

Step 2 - If the grievance is not settled at the first step, or the grievance involves suspension or discharge, the grievant within seven working days of the occurrence of the action giving rise to the grievance shall present the grievance in written form to the Director, Human Resources requesting a meeting be scheduled with the appropriate supervisor(s) as determined by the Employer. This meeting shall be scheduled within five working days of the request or as soon thereafter as possible. At this meeting, the employee may be accompanied by others who wish to speak on his behalf. Following this meeting, within ten working days, the supervisor shall submit his written answer to the grievant with a copy to the Director, Human Resources and to a steward.

Step 3 - If the grievance is not settled at the second step, the grievant may contact the Director, Human Resources within three working days of receipt of the supervisor's written response to request a meeting with the Senior Director or designee. The designee shall be at a level higher than that of the previous step. This meeting shall be scheduled within five working days of the request or as soon thereafter as possible. At this meeting, the employee may be accompanied by others who wish to speak on his behalf. Following this meeting, within ten working days, the Senior Director shall submit his written answer to the grievant with a copy to the Director, Human Resources and to the chief steward.

Step 4 - If a grievance, as defined in the Article, has not been satisfactorily resolved within the grievance procedure, the Union may request arbitration in writing to the Director, Human Resources no later than three working days after the response is received from the Senior Director, or designee, in Step 3 above.

7.6
It is the mutual desire of the Employer and the Union that grievances shall be adjusted as quickly as possible and to that end the limits set forth in this Article are to be strictly enforced. The time limits may only be extended by mutual written agreement. The term "work days" as used in this Article include Monday through Friday of each week regardless of the grievant's work schedule. Saturdays, Sunday, and holidays as set forth in this Agreement shall not be considered "work days" even if work is assigned on these days. For the purpose of calculating time limits, the day on which a grievance, or a reply by management to a grievance, is received, shall not be counted. Failure of management to observe the time limits for any step in the Grievance Procedure without a mutually agreed written extension of time shall entitle the grievant (or the Union in the case of Step 4) to advance the grievance to the next step. Failure of the grievant (or the union in the case of Step 4) to observe the time limits for any steps in this Article without a mutually agreed written extension of time shall terminate the grievance.

ARTICLE 8

ARBITRATION PROCEDURES

8.1
Whenever the Union requests arbitration in accordance with the provisions of Article 7, the parties shall, within five working days following appeal to arbitration, jointly request the Federal Mediation and Conciliation Service to submit a panel of seven arbitrators, each of whom shall be a member of the National Academy of Arbitrators. Arbitrators shall be selected from such panel by alternately striking names from this list (the Union shall make the first strike) until the last name on the list is reached.

8.2
The limitations on the powers of the Arbitrator are as follows:

A. The Arbitrator shall not have the power to add to, subtract from, or alter the terms of this Agreement;

B. The Arbitrator shall have no power to establish wage scales, rates for new jobs, or to change any wage;

C. The Arbitrator shall have only the power to rule on matters expressly arising under this Agreement and is confined exclusively to the question(s) which is presented to him which questions(s) must be actual and existing; and

D. The Arbitrator shall have no power to arbitrate any matter after this Agreement has expired, unless the event giving rise to the grievance occurred prior to the termination of this Agreement and a written grievance was submitted within two working days after the expiration of this Agreement and has been timely processed.

8.3
There shall be no appeal from the Arbitrator's decision; it shall be final and binding on the Union and on all bargaining unit employees and on the Employer; provided the Arbitrator's decision is not outside or beyond the scope of the Arbitrator's jurisdiction, or is not in violation of public policy. The authority and responsibility of the Employer, as provided by Florida law, or the Charter of the Port Authority shall not be usurped in any matter.

8.4
The cost of the Arbitrator will be borne equally by both. Each side will pay its own representatives and witnesses. Either side desiring a transcript will pay for it.

ARTICLE 9

DISCHARGE AND DISCIPLINE

9.1
The Employer’s SOP 1101 in effect as of October 1, 2025 is hereby incorporated into this Agreement by reference.

9.2
In any case in which the employee is disciplined or discharged, the burden of proof is on the Employer to establish the employee committed the offense. In all other cases involving application of the contract, and in all involving the interpretation of the contract, the burden of proof is on the party filing the grievance. In all cases, the standard of proof shall be preponderance of the evidence.

9.3
In the case of discipline involving suspension or discharge, the Employer shall give the employee and his steward a reasonably complete accurate written explanation for a suspension or discharge.

9.4
If an employee is suspended without pay and a grievance is filed protesting the suspension, no money will be withheld from the employee until Step 3 of the grievance procedure is completed.

ARTICLE 10

LEAVES OF ABSENCE WITH PAY

10.1
All regular, full time employees who have been continuously employed for the following periods shall accrue annual leave with pay as follows:

Length of Continuous Service	Days of Accrued Leave Per Year	Hours of Accrued Leave per Biweekly Pay Period
Beg. 0 – 12 months	12	3.70
Beg. 1 - 4 years	17	5.23
Beg. 5 - 6 years	21	6.47
Beg. 7 – 9 years	22	6.77
Beg. 10 - 15 years	27	8.30
Beg. 16 – 20 years	32	9.85
Beg. 21 and above	33	10.15

For employees hired on or after October 1, 2015, the following accrual of annual leave shall apply:

Date of Hire	10	3.08
2-4 years	15	4.62
5-10 years	15	4.62
11-15 years	20	6.17
16 and above	25	7.69

10.2
Subject to the conditions set forth in this Article, leave is accrued each pay period based on employee’s length of service. Employees hired after October 1, 2021, or in their first year of service as of October 1, 2021 will receive a full leave allocation of their annual leave accrual on their date of hire, and subsequent anniversary dates for years 1-3. Commencing on the 4th anniversary date, leave accruals will occur bi-weekly. If an employee resigns or is terminated within the first four (4) years of employment, the employee’s allocation of advanced leave accrual will only be paid out based on the earned and unused accrued leave balance at the date of exiting the organization.

10.3
Pay for leave shall be based on the base hourly rate of pay of the employee at the time of leave, including longevity pay, but does not include any shift differential. All employees should have no more than 480 hours of accrued unused leave by midnight on September 30. Employees may accrue paid leave above the 480-hour

cap, but if not used by midnight September 30, the Employer may purchase any accrued unused leave above 480 hours in accordance with the Employer's leave policy in effect at the time. Any leave above 480 hours not so purchased will be automatically forfeited at that time without any payment for it. By August 15, the Employer will advise if it will not pay for accrued unused leave above 480 hours as of the following September 30.

10.4
All leave shall be charged to employee accounts in no less than 15 minute increments.

10.5
Accrued unused leave will be paid upon termination of employment regardless of the reason for termination, not to exceed 480 hours.

10.6
All employees are required to furnish to the Employer such information as may be requested for the proper administration of this Article. The employee shall furnish adequate written explanation of the absence to his supervisor in order to ensure that the provisions of this Article are being adhered to.

10.7
Employees shall request their preferred leave schedule as soon as reasonably possible. The Employer will make a reasonable effort to accommodate such requests. The final determination of all requests for leave will remain at the sole discretion of the Employer.

10.8

A. An employee who is ill may utilize his annual leave. All such employees are required to notify their supervisor as early as possible, and at least one hour in advance of their scheduled reporting time each day of their intended absence due to illness. Extenuating circumstances to the above shall be given due consideration. Such notice shall be given each day of the absence, and the employee shall notify the supervisor as soon as possible of his intention to return to work.

B. Annual leave due to illness will not be granted for absences for work outside the employee's normal work schedule ("Special Assignment Work") unless the employee needs to take such leave to bring his or her hours up to 40 in the workweek.

C. Annual leave for illness should be carefully guarded and not dissipated or abused. Abuse of the use of annual leave for illness occurs when an employee misrepresents the actual reasons for charging such absence to annual leave, or when an employee uses annual leave for unauthorized purposes. The Employer may investigate suspected abuse of the use of annual leave for illness, and may, as part of that investigation, require the employee to furnish the Employer with a doctor's certificate authenticating the absence. The decision to take disciplinary action, including discharge may be taken against an employee who abuses annual leave for illness. The Union shall inform the Director, Human Resources whenever it believes that any supervisor is not properly applying the provisions of this paragraph.

10.9
Short Term Disability Program

A. Purpose: To provide income protection for a maximum period of eleven weeks due to an extended illness or injury which is covered under JAXPORT's health insurance plan.

B. Eligibility: This program is available to all full-time employees who meet the conditions and criteria for the Family Medical Leave Act (FMLA).

C. Waiting Period:

1. All employees are encouraged to maintain a minimum balance of at least 80 hours of accrued paid leave.

2. If an employee has a continuous absence due to his or her own serious health condition as defined in the Family and Medical Leave Act ("FMLA") and its regulations, the employee will not receive any short term disability payments for the first week of the absence with no exception to or waiver of this waiting period. However, during the one week waiting period, an employee may use any available paid leave.

3. If the absence for the employee's serious health condition is continuous and extends beyond one week, the Employer shall continue to pay the

employee short term disability payments so long as the leave qualifies for FMLA protection as a serious health condition of the employee, as follows:

First week/5days/40hrs	Unpaid waiting period
Next three weeks/15days/120hrs	90% of base pay
Next four weeks/20days/160hrs	75% of base pay
Last four weeks/20days/160hrs	60% of base pay

4. The Employer shall receive credit for any workers' compensation and differential payments the employee receives pursuant to Article 15. The employee may use available paid leave to supplement short term disability payments to 100% of pay if he or she wishes.

5. If a continuous absence for any reason, including a non-medical reason, exceeds the duration for which the employee receives paid leave, short term disability payments under this Section, or differential payments under Article 15, paid leave shall not accrue while the employee is on leave. Also, if the leave does not qualify for FMLA protection for a serious health condition of the employee, short term disability benefits are not available.

6. The Employer's Procedures and Guidelines SOP 1100 relating to Short Term Disability in effect as of October 1, 2025 is hereby incorporated into this agreement by reference.

10.10
Long Term Disability Program

The Employer's Procedures and Guidelines SOP 1100 relating to its Long Term Disability Program in effect as of October 1, 2025 is hereby incorporated into this Agreement by reference.

ARTICLE 11

BEREAVEMENT LEAVE

11.1
All employees may be granted time off with pay to attend funeral

services in the event of death(s) in the immediate family. Bereavement leave shall not exceed three consecutive work days and shall not be charged as annual leave. However, individuals needing more time off may be allowed to use accrued annual leave. Requests for time off shall be submitted in writing to the employee's immediate supervisor. The employee's immediate family is defined as the employee's spouse, children, mother, father, mother-in-law, father-in-law, step-mother, step-father, step-children, brother, sister, grandparent of the employee, grandparents of the spouse, grandchildren of the employee, son-in-law, daughter-in-law, brother-in-law and sister-in-law.

11.2
The employee must verify his relation to the deceased and must provide proof of death.

ARTICLE 12

HOLIDAYS

12.1
The following are holidays under this Agreement:

Veteran's Day	November 11
Thanksgiving Day	4th Thursday in November
Friday after Thanksgiving	4th Friday in November
Christmas Eve	December 24
Christmas Day	December 25
New Year's Day	January 1
Martin Luther King's BD	3rd Monday in January
President's Day	3rd Monday in February
Memorial Day	Last Monday in May
Juneteenth Independence Day	June 19
Independence Day	July 4
Labor Day	1st Monday in September
Personal Day	Variable Date

12.2
For those employees who work a Monday - Friday schedule, when a holiday falls on Saturday, the Friday prior thereto shall be considered the holiday, and when a holiday falls on Sunday, the Monday following shall be considered the holiday.

12.3
Those employees who work any other schedule than as provided in paragraph 12.2 above shall observe the holiday on the date it occurs as specified in paragraph 12.1. However, when a holiday specified in paragraph 12.1 occurs on an employee's scheduled day off, the Employer may elect to schedule the employee to take off at another date mutually agreed to or to compensate the employee at his straight time rate in order to equalize for the holiday.

12.4
When an employee is required to work on his/her observed holiday, he/she shall receive compensation for (a) hours worked on that day at the rate of one and one-half times his/her regular straight time rate and (b) an amount equal to his straight time pay for his regularly scheduled daily shift hours.

12.5
For employees who normally work in a continuous 24 hour operation, holidays will begin at the start of the shift closest to midnight prior to the employee's observed holiday and will end

at the termination of the shift which expires closest to midnight on the evening of the observed holiday.

12.6
Any employee who has an unexcused or unpaid absence on the last regular workday preceding or following his/her observed holiday, or who fails to report for work without justifiable reason for such absence after having been scheduled to work on a holiday, shall not be paid for the holiday.

ARTICLE 13

WAGES

13.1
A longevity increase of $75.00 annually will be granted for every year of continuous uninterrupted service with the Employer prior to October 1, 1990. On each employee's adjusted anniversary date thereafter, a longevity increase of $150.00 will be granted for every year of continuous service after October 1, 1990. Employees hired before October 1, 1997 also shall receive an additional $.10 per hour. Employees hired on or after October 1, 2010 shall not receive any longevity pay.

Retention milestone - On the first pay period of each month beginning with the month of January (Calendar Year 2022), JAXPORT will celebrate each full-time employee’s anniversary on the month of their anniversary with a retention milestone award of $100 for each year of service with the organization in accordance with SOP 1108.

- Service Years 1 through 5 will not be subject to tax withholding
- Over 5 Years of Service will be minus applicable tax withholding

13.2
The parties agree that the Chief Executive Officer shall, in his annual budget, request the legislative body to appropriate such amounts as shall be sufficient to fund the provision of this Agreement.

13.3
Employees who participate in the 457(b) Tax Deferred Savings Plan will receive a matching contribution of 50% of the employee’s contribution up to 3% of the base salary. Maximum contribution by JAXPORT will be $3,000 per calendar year.

13.4

A. Effective the first pay period following October 1, 2025 or ratification of this Agreement, whichever is later, the following salary schedule reflects the grades, classifications and effective rates of pay for regular employees listed below; provided, however, that nothing in this Article or Agreement shall be construed in any way to restrict management’s inherent right to add to, eliminate or modify such positions.

Pay Grade	Position Title	Hourly Rate as of October 1, 2025	Hourly Rate as of October 1, 2026	Hourly Rate as of October 1, 2027
300	Crane Automation Technician	$39.54	$41.12	$42.76
300	Foreman, Building Maintenance	$39.93	$41.53	$43.19
300	Crane Technician III	$42.91	$44.63	$46.42
301	Crane Technician II	$36.70	$38.17	$39.70
303	Harbormaster	$34.79	$36.18	$37.63
303	Mechanic III	$34.79	$36.18	$37.63
303	Marine Terminal Welder	$34.02	$35.38	$36.80
305	Painter III	$32.18	$33.47	$34.81
306	Mechanic II	$32.09	$33.37	$34.70
307	Facility Technician III	$38.25	$39.78	$41.37
308	Facility Technician II	$31.27	$32.52	$33.82
309	Painter II	$29.36	$30.53	$31.75
309	Crane Technician I	$28.50	$29.64	$30.83
312	Office Services/Store Room Clerk	$26.66	$27.73	$28.84
312	Facility Technician I	$26.66	$27.73	$28.84
312	Store Room Clerk	$27.42	$28.52	$29.66
312	Buyer	$27.42	$28.52	$29.66
320	Port Utility Worker	$22.29	$23.18	$24.11

13.5
Employees required to work a shift beginning on or after 2:30 p.m., but before 5:00 a.m., shall be paid a shift differential of $2.00 per hour.

13.6
Standby Compensation:

A. Any employee who is required by the Employer to be on standby duty will receive standby compensation as provided in this section. The Employer determines who is scheduled to be on standby duty.

B. For the purpose of this section, an employee is on standby if the employee has been directed to carry a JAXPORT-furnished electronic paging device, and the employee must respond to a pager or cell phone call within 30 minutes. When called for work, employees are required to arrive at the job site within the later of two hours from initial call or when directed to arrive at the job site. Employees must remain in a fit for duty state to report to work. Employees who merely carry electronic paging devices, but who are not required to be available to return to work within a reasonable time if called, are not on standby. When assigned standby duty, employees may use their own cell phone at their expense in lieu of using the paging device provided they give their cell phone number to the Employer.

C. The standard rate of standby compensation shall be $75.00 for each day the employee is on standby. Standby pay shall be paid no later than the end of the first pay period in which standby pay is submitted to Payroll.

D. Any employee who fails to comply with the provisions of Section 13.6.B. shall not be entitled to standby compensation for that day, and shall be subject to discipline.

E. Employees may, with the approval of management, arrange substitution of standby duty among themselves; provided the substitute is, in management's judgment, at least as well qualified as the employee scheduled by management.

F. An employee will receive standby pay for any day the employee is scheduled to work and is advised between the end of the employee’s preceding workday and employee’s start time that work is delayed more than four hours. This will also apply when the employee is scheduled to report to work and is advised that the employee need not report to work at all that day.

13.7
Emergency Working Conditions

The following provisions will apply to emergency situations:

A. “Covered Time Period” is defined in this section as the time between (1) when management releases non-essential employees because of a declared emergency as determined by the Chief Executive Officer or his designee and (2) the time management determines operations will recommence.

B. When JAXPORT management decides to release non-essential employees from work before a shift is completed on account of a declared emergency or expected conditions, those employees will be paid at their regular rate of pay for the remainder of their work shift for lost work time. In that event, any employees required to remain at work or who are called in before operations are ceased ("essential employees") will be paid double time and a half for all time worked during the Covered Time Period. "Double time and a half" pay, as used here, is double time and a half pay without any additional compensation or premium other than longevity pay.

C. Employees who have been released from work because of a declared emergency condition by management will be paid their regular rate of pay for each normal work shift they are not required to work during the Covered Time Period, up to and not to exceed six days, counting as one day the day the employee is released before the end of his or her shift. No overtime will be paid for wages paid under this provision for the time that was not worked. An employee who is on pre-approved leave during the Covered Time Period will be credited with the number of days he or she would not have worked against the pre-scheduled leave.

D. If an employee is required to return to work during the Covered Time Period after operations are ceased, he or she will be paid triple time for all time worked during the Covered Time Period. "Triple time" pay, as used here, is triple pay without any additional compensation or premium other than longevity pay.

E. At the conclusion of the Covered Time Period, employees must return to work at their next regularly scheduled shift, unless otherwise informed or excused by management.

13.8
Ratification Bonus

If employees ratify this Agreement before April 2, 2025, each will receive a one-time bonus in the amount of $5,000.00, less legal deductions, as part of the first paycheck following ratification of this Agreement by JAXPORT's union employees.

ARTICLE 14

HOURS OF WORK AND OVERTIME PAYMENT

14.1

The purpose of this Article is to define hours of work but nothing in this Agreement shall be construed as a guarantee or limitation of the number of hours to be worked per day, days per week, or for any other period of time, except as may be specifically provided herein.

14.2

The standard workweek for employees shall consist of 40 hours 12:01 a.m. Saturday through midnight Friday. An employee who has worked 40 hours in a workweek will not be required to take paid leave for any remaining scheduled day(s) if the Employer advises the employee his or her services are not needed on the remaining day(s).

14.3

Overtime:

A. Overtime at the rate of time and one half shall be paid for all hours worked in excess of 40 hours in any scheduled work week for which overtime has not been paid.

B. An employee who is required to work continuous hours in excess of two times his scheduled workday shall receive three times his rate of pay for only those hours worked in excess of two times his scheduled workday.

C. An employee shall have a minimum of an eight hour break after working in excess of 16 continuous hours. If this eight hour period would overlap the employee's next scheduled workday, the Employer, at its option, may (1) adjust his or her work schedule to allow for the required break or (2) pay the employee at his or her regular rate of pay to the extent his or her break overlaps his or her scheduled shift.

D. Paid time off shall not count as hours worked in calculating overtime pay, except holidays and hours lost due to a work-related injury on the day of the injury.

14.4

In accordance with Section 7 of the Fair Labor Standards Act of 1938, as amended, any extra compensation provided for under the Agreement shall not be included in determining any employee's regular rate of pay. Such extra compensation shall be creditable toward overtime payable under the Act. Premium payments shall not be duplicated for the same hours worked under any of the terms of this Agreement.

14.5

An employee who has left work for the day and who is called back shall receive a minimum payment for one-half the hours of his normal scheduled work shift at time and one-half the employee's regular rate of pay or the actual hours worked, at time and one-half, whichever is greater. Provided that this section shall not apply to pre-scheduled Special Assignment Work (as defined in Section 10.8.B above) or if hours worked as a result of a call back extend into the start of the employee's regular work period. For purposes of call back pay under this section, actual hours worked shall include travel time to and from work.

14.6

No employee shall authorize Special Assignment Work for himself but shall be entitled to receive Special Assignment Work as assigned or authorized by his supervisor outside the bargaining unit. It is understood that the Employer has the right to schedule Special Assignment Work as needed, and in a manner most advantageous to the Employer.

14.7

The Employer shall make a reasonable effort to see that the opportunity for Special Assignment Work on holidays or weekends is equitably distributed among employees in each classification who normally perform the same types of work in each assigned work area, on a rotation basis, so long as doing so will not delay or increase the cost of the Employer's operations. In order to accomplish this goal, the Employer will maintain ongoing Special Assignment Work rotation lists. Copies of the lists shall be posted in a common area, maintained electronically, and shall be made available to the chief steward. The supervisor will contact or notify qualified employees on the rotation list beginning with the qualified employee with fewest holiday/weekend Special Assignment Work hours and continuing in sequence. The following shall apply to assignment of Special Assignment Work:

A. Employees refusing or unavailable to work Special Assignment Work will be deemed to have worked such time for purposes of rotation.

B. An employee who signs up for Special Assignment Work or who is required to work mandatory Special Assignment Work, but through his own fault fails to work such assignment, absent clear documented extenuating circumstances, will be subject to discipline.

14.8

Any practice of paying an employee for an entire meal or rest break if he works any part of it is hereby discontinued. Only actual time worked during the break shall be paid provided the employee is allowed a continuous period during the break period of no less than 30 minutes when he is not subject to being interrupted to perform work. The Employer specifically reserves its right to schedule such continuous periods at its discretion.

14.9

All employees shall be required to report to work on time, shall not leave the job early, shall be prompt in reporting to their assigned duties, and shall faithfully perform their duties.

14.10

An employee who reports and is available for scheduled work shall receive three hours' pay or pay for actual time worked, whichever is greater. Any past practice limiting management's right or ability to schedule Special Assignment Work which is not set forth in this Article is hereby discontinued.

ARTICLE 15

WORKER'S COMPENSATION

15.1
Any bargaining unit employee who is temporarily disabled as a result of an injury sustained in the course of his employment with the Employer, shall be entitled to the following compensation:

A. During such temporary total disability, the employee shall receive differential payments from the Employer (differential payments being the difference between the amount of Worker's Compensation received and the employee's regular pay at the time of the accident).

B. An employee's regular rate of pay will be paid at the differential rate according to the following schedule:

1. 100% for the first five weeks of disability, (including the waiting period);

2. 75% for the next four weeks; and

3. After the ninth week of disability all differential payments from the Jacksonville Port Authority will stop.

C. To ensure equal treatment for the employee and the Authority, the employee must endorse to the Authority all Worker's Compensation payments received for the first nine weeks of disability.

D. The terms of workers' compensation are governed by Florida law, and in the event the law or the Authority's short term disability policy conflict with the foregoing, the provisions of law and policy control and are hereby incorporated by reference.

ARTICLE 16

INTRODUCTORY EMPLOYEES

16.1
All employees shall be classified as introductory employees for the first 1,040 regular hours of employment (non-inclusive of overtime hours) during which time such employees may be laid-off, disciplined, or discharged with or without cause. Shorter periods of employment shall not be cumulative. Provisions as to seniority shall not apply to introductory employees; rather, seniority shall date back to the initial or adjusted dates of employment after an employee successfully completes his introductory period. If more than one employee is hired on the same day or has the same adjusted date of employment, seniority shall be determined by the sequence of their social security numbers, the employee with the lowest social security number being considered the employee with the most seniority.

16.2
Employees who are promoted or transferred to a position within their work unit must serve an introductory period of 520 regularly scheduled work hours (exclusive of overtime hours). Employees promoted or transferred to any other position must serve an introductory period of 1,040 regularly scheduled work hours (exclusive of overtime hours). If, at any time during the introductory period, the promoted employee is found not suited for the position to which he was promoted, at the sole discretion of the Employer, the employee may be returned to his former position, if that position has not been filled, or the employee may be laid off.

16.3
The employee's starting date of employment for purposes of calculating his introductory status, longevity pay and seniority shall be adjusted if the employee takes leave without pay unless prohibited by law. For example, should an employee take 40 hours of leave without pay, the employee's starting date of employment will be adjusted by moving the employee's original date up 40 hours. Should the employee be in his introductory period at the time he takes leave without pay, the employee's introductory period shall be extended in proportion to the days he was on such leave.

16.4
The Employer shall have the unilateral management right to extend the introductory periods set forth in Section 16.1 and 16.2, in lieu of discharging the employee.

16.5
If the Employer determines that an employee's introductory period shall be extended, as set forth in Section 16.4 above, the Employer shall:

A. Meet with the employee;

B. Allow the employee to have his Union steward present at the meeting;

C. Provide the employee with a written explanation of the reason the introductory period is being extended;

D. Provide the employee with recommendations for improving his performance in writing;

E. Evaluate the employee during the extended introductory period in the same manner he was evaluated during the initial introductory period; and

F. If the Employer has failed to follow Section 16.5, the remedy will be to instruct the Employer to follow Section 16.5.

ARTICLE 17

SENIORITY

17.1
Seniority is defined as the length of continuous, uninterrupted service with the Employer, measured from the employee's initial or adjusted date of employment.

17.2
Continuous service shall be considered as having been interrupted when the employee:

A. Resigns;

B. Is discharged for cause;

C. Fails to return from an authorized leave of absence on the next working day following the leave;

D. Is laid off in excess of the employee's total length of service or one year, whichever is the lesser;

E. For purposes of Seniority only, returns to former position after having been promoted, or after having been transferred to a different classification; or

F. Fails to return to work within ten days of a certified recall notice. A copy of the notice will be sent to the Union business representative.

17.3
In the event of a layoff or elimination of a classification, the following factors shall be considered by the Employer. Where (A) and (B) are relatively equal, (C) shall be the determining factor. Veterans preference shall be given according to law.

A. Seniority by classification as defined in Section 17.1, and

B. Ability to perform work in a satisfactory manner and prior conduct;

C. Veterans Preference Status.

17.4
An employee on layoff for 12 months or less will retain his seniority but will not accrue any benefits.

17.5
Should an employee be rehired after having continuous service interrupted as defined in Section 17.2, the employee will be considered a new employee for purposes of seniority.

17.6
For purposes of a recall, employees shall be returned to their former position in the inverse order of layoff.

ARTICLE 18

VACANCIES AND PROMOTIONS

18.1
The Employer shall post a notice of all bargaining unit vacancies and new bargaining unit positions unless the position has been posted within the past six months and no current employees applied or met the job qualifications, or if the position is a "title change" only, and there is an incumbent in the position. Employees shall be given five working days from the date of posting in which to make application in writing to the Director, Human Resources to fill the vacancy or to fill the new position created. When filling a bargaining unit vacancy or a new bargaining unit position, the Employer may take into account the applicant's skills, prior employment history with the Employer, seniority, veteran status and attendance record with the Employer. Should more than one employee apply for a vacancy or new bargaining unit position, the employee's seniority shall be the determining factor, provided all other factors under consideration are determined by management to be relatively equal. Nothing in this section shall be construed to prevent the Employer from advertising the vacancy or new position and from filling the vacancy or new position from outside sources. The final decision on qualifications and whom to select to fill the vacancy or new position is a managerial prerogative.

ARTICLE 19

WORKING OUT OF CLASSIFICATION

19.1
If work of a higher paid classification is temporarily required of an employee, the employee shall receive the rate of pay of the higher paid classification only for all hours worked performing duties in the higher classification provided that:

A. The duties and responsibilities of the higher classification are assumed in full; and

B. The assignment is not for the purpose of on the job training; and

C. The assignment has continued for more than eight continuous hours worked.

19.2
If the three conditions set forth in Section 19.1 are not fully satisfied, the employee will receive the rate of pay of his regularly assigned classification for each hour worked in the higher classification.

ARTICLE 20

LEAVES OF ABSENCE WITHOUT PAY

20.1
Leaves of Absence pursuant to the Family and Medical Leave Act shall be granted in accordance with the Employer’s Procedures and Guidelines SOP 1115, entitled “Family Medical Leave Act (FMLA),” which is hereby incorporated into this Agreement by reference.

20.2
The provisions of SOP 1100 are hereby incorporated into this Agreement.

ARTICLE 21

INSURANCE

21.1
The Employer agrees to secure group health insurance for all eligible employees covered under this Agreement, and their dependents, and agrees to contribute a portion of the cost for such coverage for the period October 1, 2025 through September 30, 2028.

21.2
The Authority also agrees to provide dental insurance coverage for all eligible employees and their dependents for the period between October 1, 2025 and September 30, 2028 and agrees to contribute a portion of the cost for such coverage.

21.3
The Employer's contribution for the insurance set forth in Sections 21.1 and 21.2 of this Article shall not exceed a maximum of $8,500 and maximum average of $6,500 annually per employee; provided, further, that such insurance coverage shall be provided to bargaining unit employees on the same terms it is provided to non-bargaining unit employees.

A. It is understood that any increase in premiums or costs assessed by the insurance carrier during this period which exceeds the above maximum amounts will be borne by the employee.

B. Provided, that the Employer reserves the right to contribute more than the amounts required. Should the Employer decide to contribute more than the required amount, the parties agree that decision not be considered a past practice.

21.4
The Employer agrees to provide a group life insurance program which will consist of basic coverage provided by the Employer and additional options. The Employer will pay the premium for the employee's basic coverage in an amount equal to the employee's annual salary. The employee shall pay for any insurance option selected.

21.5
If the Employer determines this Article must be amended to comply with the Patient Protection and Affordable Care Act (“PPACA”) and

so notifies the Union, the parties will reopen negotiations of this Article for the limited purpose of effecting PPACA compliance. If PPACA requires the Employer to exceed the caps in Section 21.3 above, the reopener will also concurrently include reopening Section 13.4 for negotiation.

ARTICLE 22

TIME OFF FOR VOTING

22.1
On any general election day, an employee who is registered to vote and whose hours of work do not allow sufficient time for voting shall be allowed necessary time off with pay for this purpose. Where the polls are open two hours before and two hours after the regular scheduled work period, it shall be considered sufficient time for voting.

ARTICLE 23

SAFETY AND HEALTH

23.1
The Employer agrees that it will conform to and comply with all Federal, State and local laws pertaining to safety, health, sanitation and working conditions. The Employer and Union will cooperate in the continuing objective of eliminating safety and health hazards.

23.2
The Employer shall maintain as safe a work environment as possible. The Employer shall notify employees of all known conditions which could be hazardous to the health of the employees, such as exposure to asbestos or other toxic chemicals and substances. Protective devices, wearing apparel, and other equipment necessary to protect employees from injury shall be provided by the Employer in accordance with established safety practices, including annually purchasing safety shoes (not to exceed $200 in cost to the Employer) for all bargaining unit employees required to wear such shoes to perform their job. Employees must use devices, apparel and equipment, when provided and required by the Employer. Negligence and failure by an employee to obey safety regulations and to use safety devices shall be just cause for disciplinary action.

23.3
Authority property issued to the employee during employment must be returned prior to separation of employment.

ARTICLE 24

BULLETIN BOARDS

24.1
The Employer shall provide the Union with a Bulletin Board in the following areas:

Facilities Maintenance
Blount Island Facilities Maintenance
TMT Office
Port Central Office Building Break Room
Blount Island Break Room
TMT Equipment Maintenance

24.2
The Union agrees that it shall use space on Bulletin Board provided for in Section 24.1 for only the posting of the following:

A. Notices of Union Meeting;
B. Intra-Union Elections of officers (not including representation elections);
C. Reports of Union Committees;
D. Rulings and Policies of the Union;
E. Recreational & Social Affairs of the Union;
F. Notices of meetings by Public Bodies; and
G. Notices of ratification meetings.

In no event shall the Bulletin Boards be used to post political material or offensive material.

24.3
Copies of all material to be posted shall be submitted to the Director, Human Resources or his designee prior to being posted.

Failure of the Union to follow the procedures for the proper posting of material on the Bulletin Board shall result in the Employer's removal of the material and suspension of Bulletin Board privileges.

ARTICLE 25

JURY DUTY AND APPEARANCE AS A WITNESS

25.1
Any employee in the bargaining unit who is summoned to perform jury service during his normal working hours in any court (City, Federal, or County) shall be granted leave with pay for the time he is absent from work as a result of fulfilling his jury duty obligation. The employee summoned as a juror shall submit a copy of his summons with the Leave of Absence Request. An employee who is released from jury duty four hours or more before his normal work day ends, shall be required to report to his work site immediately after his release.

25.2
Upon proof of attending court pursuant to subpoena or other court order involving a job-related case, not as a plaintiff in litigation against the Employer, an off-duty employee will receive pay equal to his regular hourly rate of pay for the hours he attends court.

25.3
An employee subpoenaed as a witness, shall be granted leave with pay to appear and testify pursuant to the subpoena. Such leave shall be deducted from the annual leave. If the employee is released from the subpoena four hours or more before his normal work day ends, he shall be required to report to his work site immediately after his release from such subpoena.

ARTICLE 26

MILITARY LEAVE

26.1
The Employer and the Union agree to comply with the provisions set forth in the Uniformed Services Employment and Reemployment Rights Act (USERRA) and Florida Statutes Section 115.14.

26.2
Employees who by reason of membership in the United States Military Reserve or the National Guard, who by the appropriate authority are ordered to attend annual training periods, shall:

A. be granted leave with pay for such training not to exceed 30 working days based on the fiscal year (October 1, through September 30),

B. not have this time deducted from annual leave, or

C. will retain health insurance coverage throughout the military leave as required by USERRA.

26.3
No employee entitled to military leave shall lose the rank, grade, rating or seniority held by him at the time such leave is granted.

26.4
Employees requesting this military leave are:

A. Responsible for notifying their supervisors as soon as possible regarding the dates for such; and

B. Providing an official set of orders to their supervisor.

ARTICLE 27

ALCOHOL AND DRUG TESTING

27.1
The Employer's Procedures and Guidelines SOP 1112 relating to alcohol and drug testing in effect as of October 1, 2025 is hereby incorporated into this Agreement by reference.

ARTICLE 28

RULES AND REGULATIONS

28.1
The Employer shall have the right to establish, maintain and enforce, or rescind, amend or change, reasonable rules and regulations and standard operational procedures, it being understood that such rules and regulations and standard operational procedures shall not be in conflict with the provisions of this Agreement.

28.2
Failure to discipline an employee for violation of these rules, regulations and/or management directives and procedures shall not affect the right of the Employer to discipline the same or other employees for the same or other violations.

28.3
Any employee violating a published rule or regulation or standard operational procedure may be subject to disciplinary action, including dismissal.

ARTICLE 29

RIGHTS OF THE PARTIES

29.1
Any employee who believes he has been discriminated against or harassed with respect to hiring, tenure of employment, opportunity for advancement, wages, hour of work, or any other term or condition of employment because of sex, race, color, creed or national origin shall pursue the appropriate remedy for said discrimination or harassment through the Equal Employment Opportunity Commission, Federal Court, State Court or any other governmental board or agency having the authority to grant the relief requested; provided, however, that any complaints of harassment or discrimination must be reported to the Employer through its published policy and procedure for such complaints.

ARTICLE 30

SEVERABILITY

30.1
In the event any Article, Section or portion of the Agreement should be held invalid and unenforceable by any court of competent jurisdiction, such holding shall apply only to the Article, Section or portion thereof specified in the court's decision; and all other Articles, Sections or portions not so invalidated shall remain in full force and effect. The parties may mutually agree in writing to renegotiate the affected Article, Section or portion specified in the court's decision.

ARTICLE 31

ENTIRE AGREEMENT

31.1
The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in the Agreement.

31.2
Therefore, the Employer and the Union, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to, or covered in this Agreement, even though such subjects or matters may not have been within the knowledge or contemplation of either or both of the parties at the same time they negotiated or signed this Agreement.

31.3
Past practice regarding wages, hours and working conditions not set forth in this Agreement will not be binding on the Employer; provided, however, that if the Employer decides such a practice should be changed, it shall notify the Union of the proposed change. If the Union requests bargaining concerning the change, JAXPORT will bargain with the Union:

A. Regarding the impact the change will have if the change involves exercise of a unilateral management right, with no obligation to bargain over the change itself or to delay implementation of the change, or

B. Over the change itself if it does not involve exercise of a unilateral management right in which case implementation of the change will be delayed until any dispute is resolved by agreement or through impasse proceedings.

Any impasse in negotiations shall be resolved in accordance with the impasse resolution procedures of the Public Employees Relations Act.

31.4
However, no language in this Agreement shall preclude the parties from mutually agreeing in writing to re-open any of the provisions covered by this contract.

ARTICLE 32

DURATION OF AGREEMENT

32.1
This Agreement will be in full force and effect as of the 1st day of October 1, 2025, and shall remain in full force and effect until midnight of the 30th day of September, 2028, and thereafter from year to year unless notice is given in writing by either party to the other via certified mail, return receipt requested by April 1, prior to the expiration date, of intent to modify, terminate, or change the terms of this Agreement.

32.2
No item or provision of this Agreement shall be a proper subject for negotiation during the term of this Agreement, unless it is mutually agreed by the parties in writing to renegotiate such items or provisions.

32.3
Article 13 entitled "Hours of Work and Overtime Payment" shall be subject to renegotiation by either party in the event that the Federal Fair Labor Standards Act of 1938 is amended, or federal regulations are promulgated by the United States Department of Labor with respect to overtime payment to public employees, or the provisions of this Agreement concerning overtime payment should become inconsistent with federal law or regulation.

IN WITNESS WHEREOF, WE, as representatives for the Negotiating Teams of the parties hereto, have set our hands this _______ day of ______________,2025.

THE FEDERATION OF PUBLIC EMPLOYEES, DIVISION OF THE NATIONAL FEDERATION OF PUBLIC AND PRIVATE EMPLOYEES, AFL-CIO

____
Guy T. Masters
Business Representative

JACKSONVILLE PORT AUTHORITY

____
Linda Williams
Chief Administrative Officer

APPROVED BY:

____
Eric Green
Chief Executive Officer

BD2025-04-02

SUBMISSION FOR BOARD APPROVAL

SUBJECT:	**JEA Utility Easement under JAXPORT Railroad**
COST: $0	**BUDGETED:** N/A
SOURCE OF FUNDS: N/A	

BACKGROUND: The Jacksonville Electric Authority (JEA) is currently preparing plans to install a new sanitary force main along Talleyrand Avenue from the current plant to the north of JAXPORT Talleyrand Marine Terminal. The project is scheduled for construction in early 2028. The new force main must cross the JAXPORT railroad. A permanent utility easement is required to allow JEA to install and maintain the new force main. To minimize impacts to traffic on Talleyrand Avenue, the proposed easement is located west of Talleyrand Avenue along the western edge of the City of Jacksonville Fire Station property. This location minimizes the easement area from JAXPORT while eliminating construction in the roadway of Talleyrand Avenue, which could impact traffic to the JAXPORT terminal.

In addition to the permanent utility easement, two temporary construction easements are necessary to allow sufficient work area for items such as excavation, material stock piling, and the installation of a temporary above ground stormwater bypass line.

STATUS: JAXPORT has worked with JEA to review the plans and establish the current location for the force main to cross the JAXPORT property. Additionally, the project has been coordinated with the operator of the rail facility to ensure no negative impacts during the construction.

RECOMMENDATION: Management recommends the Board approve the execution of the permanent utility easement and the temporary construction easements for Jacksonville Electric Authority and authorize the Chief Executive Officer, or his designee, to execute all necessary documents.

ATTACHMENTS:
- 1-Permanent Easement Document between JEA and JAXPORT
- 2-Graphic of permanent easement
- 3-Temporary Construction Easement Document between JEA and JAXPORT
- 4-Graphic of Temporary Construction Easement
- 5-Aerial graphic of the proposed permanent and temporary construction easements

BD2025-04-02

SUBMISSION FOR BOARD APPROVAL

RECOMMENDED FOR APPROVAL:

James G. Bennett, PE
James G. Bennett, PE (Apr 21, 2025 16:41 EDT)

James Bennett
Chief Operating Officer

Signature and Date

SUBMITTED FOR APPROVAL:

Eric B. Green
Eric B. Green (Apr 21, 2025 18:47 EDT)

Eric Green
Chief Executive Officer

Signature and Date

BOARD APPROVAL:

April 29, 2025
Meeting Date

Rebecca Dicks/Recording Secretary

ATTEST:

Thomas F. Slater, Secretary

J. Palmer Clarkson, Vice Chair, on behalf of Wendy O. Hamilton, Chairman

Prepared by and return to:
Brian Dawes
Edwards Cohen
200 W. Forsyth St., Suite 1300
Jacksonville, FL 32202

Project: __________________
RE Parcel #: __________________

NON-EXCLUSIVE GRANT OF EASEMENT

THIS NON-EXCLUSIVE GRANT OF EASEMENT, made this ____ day of __________________, 202___, by **JACKSONVILLE PORT AUTHORITY**, a body politic and corporate created and existing under Chapter 2004-465, Laws of Florida, whose address is 2831 Talleyrand Avenue, Jacksonville, Florida 32206 (the "Grantor"), in favor of **JEA**, a body politic and corporate, whose address is 225 North Pearl Street, Jacksonville, Florida, 32202 (the "Grantee").

WITNESSETH: that Grantor, for and in consideration of the sum of Ten and 00/100 dollars ($10.00) and other good and valuable consideration to them in hand paid by Grantee, the receipt of which is hereby acknowledged, has granted, bargained, sold, and conveyed to the Grantee, its successors and assigns forever, an unobstructed right of way and easement with the right, privilege, and authority to said Grantee, its successors and assigns, to construct, operate, lay, maintain, improve, and/or repair, either above or below the surface of the ground, facilities and associated equipment for electrical, water reuse, water, sewer, fiber, communications, other public utilities, or quasi-utilities, either or all, on, along over, through, across, or under the following described land situate in Duval County, Florida, to wit (the "Easement Area"):

See Exhibit A attached hereto and incorporated herein.

TOGETHER with the right of said Grantee, its successors and assigns, of ingress and egress to and over said Easement Area, and for doing anything necessary or useful or convenient, or removing at any time any and all of said improvements under or in said Easement Area, together also with the right and easements, privileges and appurtenances in and to said land which may be required for the enjoyment of the rights herein granted.

GRANTOR represents and warrants that it is the true owner of record of the Easement Area and that it has full power and authority to grant to Grantee the rights granted hereunder.

IN WITNESS WHEREOF, Grantor has caused these presents to be executed in its name the day and year first above written.

WITNESSES:

____
Print: ________________________

Witness #1 Address:
____
____

____
Print: ________________________

Witness #2 Address:
____
____

GRANTOR:

JACKSONVILLE PORT AUTHORITY, a body politic and corporate created and existing under Chapter 2004-465, Laws of Florida

By: ______________________________
Print: ______________________________
Its: ______________________________

STATE OF FLORIDA
COUNTY OF DUVAL

The foregoing instrument was acknowledged before me by means of [ ] physical presence or [ ] online notarization, this ____ day of ______________, 202___ by (name)__________________________, the (title)__________________________ of JACKSONVILLE PORT AUTHORITY, a body politic and corporate created and existing under Chapter 2004-465, Laws of Florida on behalf of the Authority. He/She is (check one) ___ personally known to me or __ has produced ____________________________ as identification.

____
Print__________________________
Notary Public, State of Florida
Commission No.: _________________
My commission expires:____________

(seal)

EXHIBIT A

MAP SHOWING SKETCH AND LEGAL DESCRIPTION OF

A PART OF SECTIONS 05, TOWNSHIP 02 SOUTH, RANGE 27 EAST
DUVAL COUNTY, FLORIDA

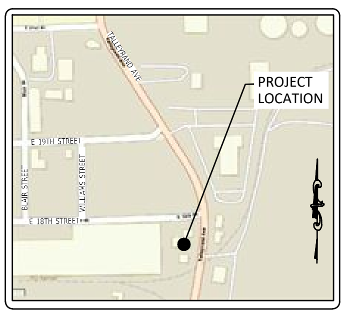
PROPOSED 25' UTILITY EASEMENT

A PART OF SECTION 05, TOWNSHIP 02 SOUTH, RANGE 27 EAST, DUVAL COUNTY FLORIDA AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS;

FOR A POINT OF REFERENCE, COMMENCE AT THE NORTHWEST CORNER OF LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 127, PAGE 445 OF THE CURRENT PUBLIC RECORDS OF DUVAL COUNTY, FLORIDA; THENCE SOUTH 01 DEGREES 16 MINUTES 34 SECONDS EAST, DEPARTING SAID NORTHWESTERLY CORNER AND ALONG THE WESTERLY LINE OF LAST SAID LANDS, 211.29 FEET TO THE POINT OF BEGINNING;

FROM THE POINT OF BEGINNING THUS DESCRIBED, THENCE NORTH 76 DEGREES 09 MINUTES 27 SECONDS EAST, DEPARTING SAID WESTERLY LINE, 25.61 FEET; THENCE SOUTH 01 DEGREES 16 MINUTES 34 SECONDS EAST, 40.42 FEET TO THE SOUTHERLY LINE OF LAST SAID LANDS AND THE NORTHERLY LINE OF LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418 OF THE CURRENT PUBLIC RECORDS OF DUVAL COUNTY, FLORIDA; THENCE CONTINUE SOUTH 01 DEGREES 16 MINUTES 34 SECONDS EAST, DEPARTING LAST SAID NORTHERLY LINE, 190.85 FEET TO A POINT ON THE SOUTHERLY LINE OF SAID LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418; THENCE NORTH 85 DEGREES 10 MINUTES 49 SECONDS WEST, ALONG SAID SOUTHERLY LINE, 25.14 FEET; THENCE NORTH 01 DEGREES 16 MINUTES 34 SECONDS WEST, 188.66 FEET TO THE NORTHERLY LINE OF LAST SAID LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418; THENCE NORTH 01 DEGREES 16 MINUTES 34 SECONDS WEST, ALONG THE WESTERLY LINES OF LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 127, PAGE 445, 34.36 FEET TO THE POINT OF BEGINNING.

THE LAND THUS DESCRIBED CONTAINS 5,678 SQUARE FEET, MORE OR LESS.



VICINITY MAP
NOT TO SCALE

SURVEYOR'S NOTES

1) THIS IS A SKETCH AND DOES NOT PURPORT TO BE A BOUNDARY SURVEY.
2) BEARINGS SHOWN HEREON ARE REFERENCED TO THE WEST LINE OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 127, PAGE 445 OF THE CURRENT PUBLIC RECORDS OF DUVAL COUNTY, FLORIDA, AS SOUTH 01°16'34" EAST.
3) ALL DIMENSIONS SHOWN HEREON ARE IN FEET UNLESS OTHERWISE NOTED.

SURVEYOR'S CERTIFICATION:

I HEREBY CERTIFY THAT THIS SKETCH AND DESCRIPTION AS DEFINED BY CHAPTER 5J-17.052(6), FLORIDA ADMINISTRATIVE CODE (F.A.C.) SHOWN HEREON MEETS THE STANDARDS OF PRACTICE AS SET FORTH BY THE BOARD OF PROFESSIONAL SURVEYORS AND MAPPERS AND CONTAINED IN CHAPTER 5J-17, FLORIDA ADMINISTRATIVE CODE, PURSUANT TO CHAPTER 472.027 FLORIDA STATUTES.

THIS ITEM HAS BEEN ELECTRONICALLY SIGNED AND SEALED BY RANDY L. TOMPKINS ON__________________ USING A DIGITAL SIGNATURE.

FOR THE FIRM BY: ____________________________

RANDY L. TOMPKINS
FLORIDA PROFESSIONAL SURVEYOR AND MAPPER
(PSM) NO. 6503

NOT VALID WITHOUT THE ORIGINAL SIGNATURE AND SEAL OF THE SIGNING FLORIDA LICENSED SURVEYOR AND MAPPER.

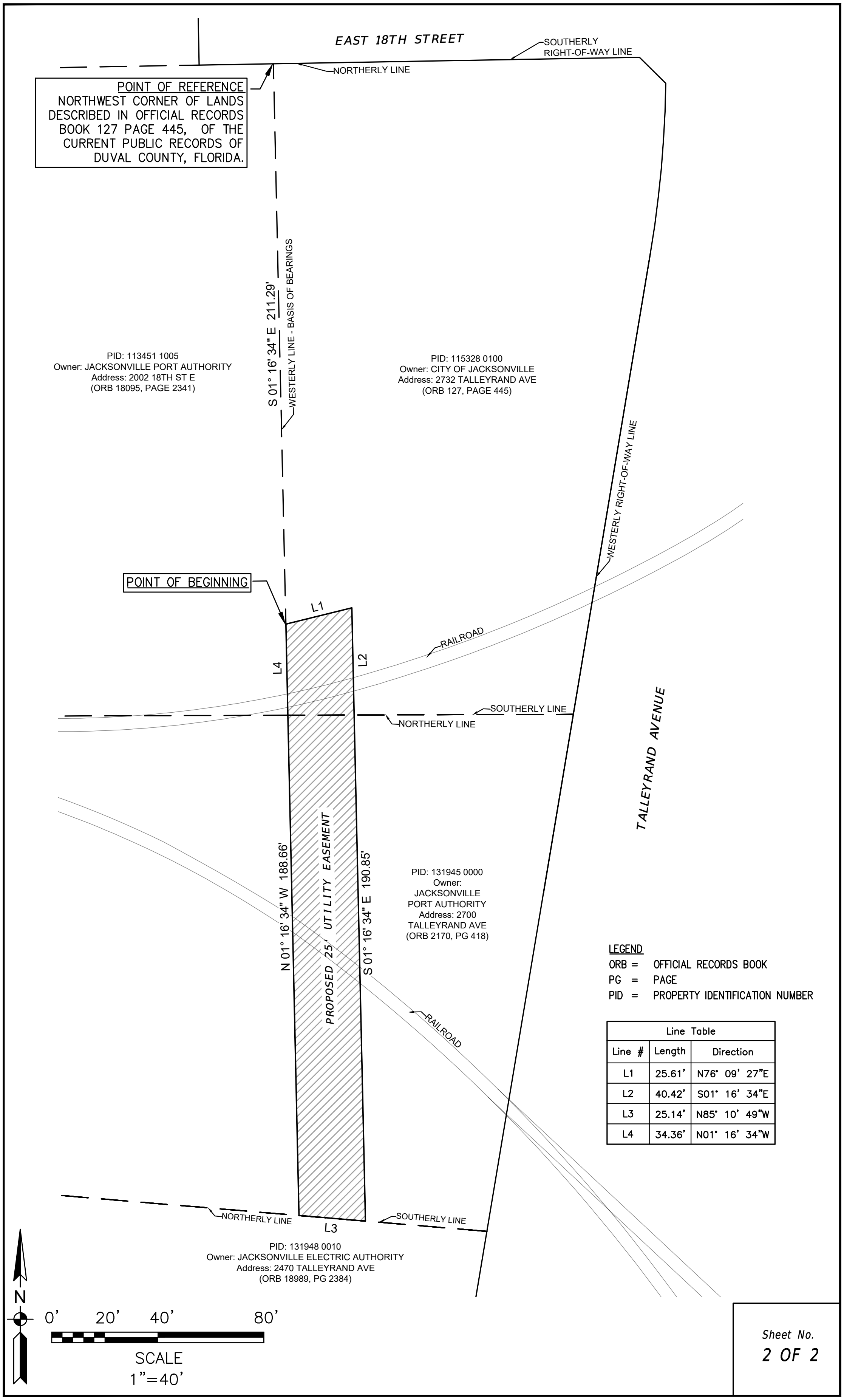
DRMP
8001 Belfort Parkway, Suite 200, Jacksonville, FL 32256
904-641-0123
www.DRMP.com
LB# 2648

No.	Date	Revision	By
6			
5			
4			
3			
2			
1			

Drawn By: LMR
Checked By: RLT
Approved By: RLT
Job No.: 21-0484.008
Date: 10/02/2024

SKETCH AND LEGAL DESCRIPTION OF
A PROPOSED 25' UTILITY EASEMENT

Sheet No.
1 OF 2



LEGEND
ORB = OFFICIAL RECORDS BOOK
PG = PAGE
PID = PROPERTY IDENTIFICATION NUMBER

Line Table		
Line #	Length	Direction
L1	25.61'	N76° 09' 27"E
L2	40.42'	S01° 16' 34"E
L3	25.14'	N85° 10' 49"W
L4	34.36'	N01° 16' 34"W

Sheet No.
2 OF 2

Prepared by and return to:
Brian Dawes
Edwards Cohen
200 W. Forsyth St., Suite 1300
Jacksonville, FL 32202

Project: ___________________
RE Parcel #: ___________________

JEA
TEMPORARY CONSTRUCTION EASEMENT

THIS TEMPORARY CONSTRUCTION EASEMENT is made this ____ day of ___________________, 202___ (the "Effective Date"), by **JACKSONVILLE PORT AUTHORITY**, a body politic and corporate created and existing under Chapter 2004-465, Laws of Florida, whose address is 2831 Talleyrand Avenue, Jacksonville, Florida 32206 (the "Grantor"), in favor of **JEA**, a body politic and corporate, whose address is 225 North Pearl Street, Jacksonville, Florida, 32202 (the "Grantee").

WITNESSETH: Grantor for and in consideration of the sum of Ten and 00/100 dollars ($10.00) and other valuable consideration, receipt and sufficiency of which is hereby acknowledged hereby gives, grants, bargains and releases unto Grantee, a temporary easement (the "Temporary Construction Easement") for the purpose of providing additional work space with the construction of improvements associated with a public utilities project to be undertaken by Grantee, said Temporary Construction Easement being located in, upon, over and through the following described land in Duval County, Florida, described as follows:

See Exhibit A attached hereto and incorporated herein.

The Temporary Construction Easement shall expire and terminate on the date that is ________________________ subsequent to the Effective Date.

IN WITNESS WHEREOF, the said Grantor has signed and sealed these presents the day and year first above written.

WITNESSES:

____
Print: ___________________________

Witness #1 Address:
____
____

____
Print: ___________________________

Witness #2 Address:
____
____

GRANTOR:

JACKSONVILLE PORT AUTHORITY, a body politic and corporate created and existing under Chapter 2004-465, Laws of Florida

By: _______________________________
Print: _______________________________
Its: _______________________________

STATE OF FLORIDA
COUNTY OF DUVAL

The foregoing instrument was acknowledged before me by means of [ ] physical presence or [ ] online notarization, this ____ day of _______________, 202___, by (name)___________________________, the (title)___________________________ of JACKSONVILLE PORT AUTHORITY, a body politic and corporate created and existing under Chapter 2004-465, Laws of Florida, on behalf of the Authority. He/She is (check one) ___ personally known to me or __ has produced _____________________________ as identification.

____
Print____________________________
Notary Public, State of Florida
Commission No.: __________________
My commission expires:_____________

(seal)

EXHIBIT A

MAP SHOWING SKETCH AND LEGAL DESCRIPTION OF
A PART OF SECTIONS 05, TOWNSHIP 02 SOUTH, RANGE 27 EAST
DUVAL COUNTY, FLORIDA

PROPOSED TEMPORARY CONSTRUCTION EASEMENT No. 1

A PART OF SECTION 05, TOWNSHIP 02 SOUTH, RANGE 27 EAST, DUVAL COUNTY FLORIDA AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

FOR A POINT OF REFERENCE, COMMENCE AT THE SOUTHWEST CORNER OF LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 127, PAGE 455 OF THE CURRENT PUBLIC RECORDS OF DUVAL COUNTY, FLORIDA, SAID POINT LYING ON THE NORTHERLY LINE OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418 OF SAID CURRENT PUBLIC RECORDS; THENCE SOUTH 01 DEGREES 16 MINUTES 34 SECONDS EAST, ALONG A SOUTHERLY PROLONGATION OF LAST SAID WESTERLY LINE, AND ALONG THE WESTERLY LINE OF A 25 FOOT JEA UTILITY EASEMENT, 101.65 FEET TO THE POINT OF BEGINNING; THENCE CONTINUE SOUTH 01 DEGREES 16 MINUTES 34 SECONDS EAST, ALONG SAID WESTERLY LINE OF A 25 FOOT JEA UTILITY EASEMENT, 87.01 FEET TO THE SOUTHERLY LINE OF SAID LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418; THENCE NORTH 85 DEGREES 10 MINUTES 49 SECONDS WEST, ALONG SAID SOUTHERLY LINE, 92.20 FEET; THENCE NORTH 01 DEGREES 16 MINUTES 34 SECONDS WEST, 77.48 FEET; THENCE NORTH 88 DEGREES 53 MINUTES 21 SECONDS EAST, 91.68 FEET TO THE POINT OF BEGINNING.

THE LAND THUS DESCRIBED CONTAINS 7,540 SQUARE FEET, MORE OR LESS.

PROPOSED TEMPORARY CONSTRUCTION EASEMENT No. 2

A PART OF SECTION 05, TOWNSHIP 02 SOUTH, RANGE 27 EAST, DUVAL COUNTY FLORIDA AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

FOR A POINT OF REFERENCE, COMMENCE AT THE SOUTHWEST CORNER OF LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 127, PAGE 455 OF THE CURRENT PUBLIC RECORDS OF DUVAL COUNTY, FLORIDA, SAID POINT LYING ON THE NORTHERLY LINE OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418 OF SAID CURRENT PUBLIC RECORDS; THENCE SOUTH 01 DEGREES 16 MINUTES 34 SECONDS EAST, ALONG A SOUTHERLY PROLONGATION OF LAST SAID WESTERLY LINE, AND ALONG THE WESTERLY LINE OF A 25 FOOT JEA UTILITY EASEMENT, 188.66 FEET TO THE SOUTHERLY LINE OF SAID LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418; THENCE SOUTH 85 DEGREES 10 MINUTES 49 SECONDS EAST, ALONG LAST SAID SOUTHERLY LINE, 25.14 FEET TO THE EASTERLY LINE OF SAID 25 FOOT JEA UTILITY EASEMENT, AND THE POINT OF BEGINNING; THENCE NORTH 01 DEGREES 16 MINUTES 34 SECONDS WEST, ALONG LAST SAID EASTERLY LINE, 70.76 FEET; THENCE SOUTH 54 DEGREES 49 MINUTES 43 SECONDS EAST, 28.94 FEET; THENCE SOUTH 44 DEGREES 16 MINUTES 54 SECONDS EAST, 40.89 FEET TO WESTERLY RIGHT OF WAY LINE OF TALLEYRAND AVENUE; THENCE SOUTH 09 DEGREES 29 MINUTES 46 SECONDS WEST, ALONG LAST SAID WESTERLY RIGHT OF WAY LINE, 29.06 FEET TO SAID SOUTHERLY LINE OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 2170, PAGE 418; THENCE NORTH 85 DEGREES 10 MINUTES 49 SECONDS WEST, ALONG LAST SAID SOUTHERLY LINE, 46.00 FEET TO THE POINT OF BEGINNING.

THE LAND THUS DESCRIBED CONTAINS 2,585 SQUARE FEET, MORE OR LESS.

SURVEYOR'S NOTES

1) THIS IS A SKETCH AND DOES NOT PURPORT TO BE A BOUNDARY SURVEY.
2) BEARINGS SHOWN HEREON ARE REFERENCED TO THE WEST LINE OF THOSE LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 127, PAGE 445 OF THE CURRENT PUBLIC RECORDS OF DUVAL COUNTY, FLORIDA, AS SOUTH 01°16'34" EAST.
3) ALL DIMENSIONS SHOWN HEREON ARE IN FEET UNLESS OTHERWISE NOTED.

SURVEYOR'S CERTIFICATION:

I HEREBY CERTIFY THAT THIS SKETCH AND DESCRIPTION AS DEFINED BY CHAPTER 5J-17.052(6), FLORIDA ADMINISTRATIVE CODE (F.A.C.) SHOWN HEREON MEETS THE STANDARDS OF PRACTICE AS SET FORTH BY THE BOARD OF PROFESSIONAL SURVEYORS AND MAPPERS AND CONTAINED IN CHAPTER 5J-17, FLORIDA ADMINISTRATIVE CODE, PURSUANT TO CHAPTER 472.027 FLORIDA STATUTES.

THIS ITEM HAS BEEN ELECTRONICALLY SIGNED AND SEALED BY RANDY L. TOMPKINS ON__________ USING A DIGITAL SIGNATURE.

FOR THE FIRM BY: ________________
RANDY L. TOMPKINS
FLORIDA PROFESSIONAL SURVEYOR AND MAPPER
(PSM) NO. 6503

NOT VALID WITHOUT THE ORIGINAL SIGNATURE AND SEAL OF THE SIGNING FLORIDA LICENSED SURVEYOR AND MAPPER.

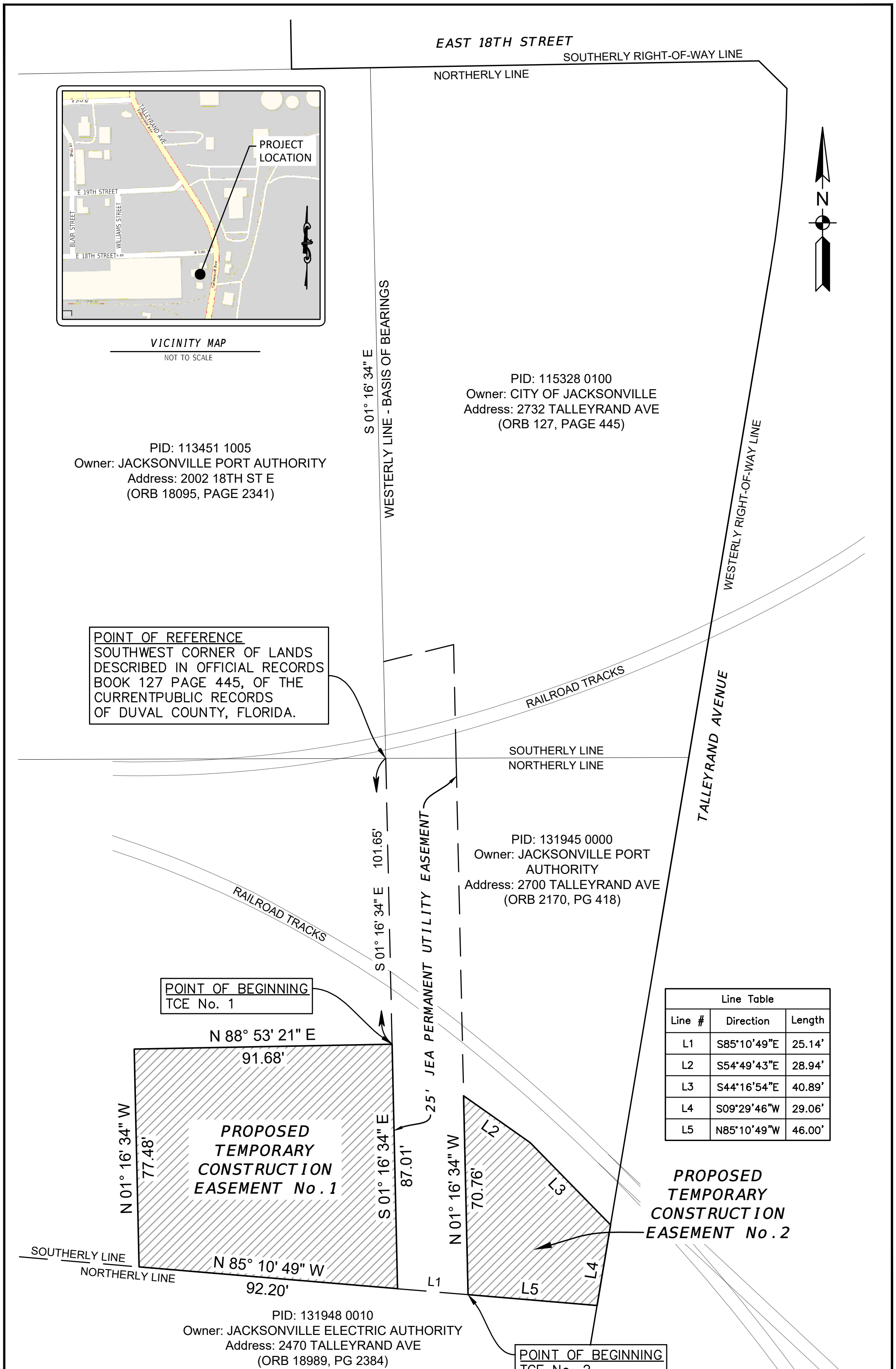
DRMP
8001 Belfort Parkway, Suite 200, Jacksonville, FL 32256
904-641-0123
www.DRMP.com
LB# 2648

No.	Date	Revision	By
6			
5			
4			
3			
2			
1			

Drawn By: MJB
Checked By: RLT
Approved By: RLT
Job No.: 21-0484.008
Date: 01/24/2025

SKETCH AND LEGAL DESCRIPTION OF A PROPOSED 25' UTILITY EASEMENT

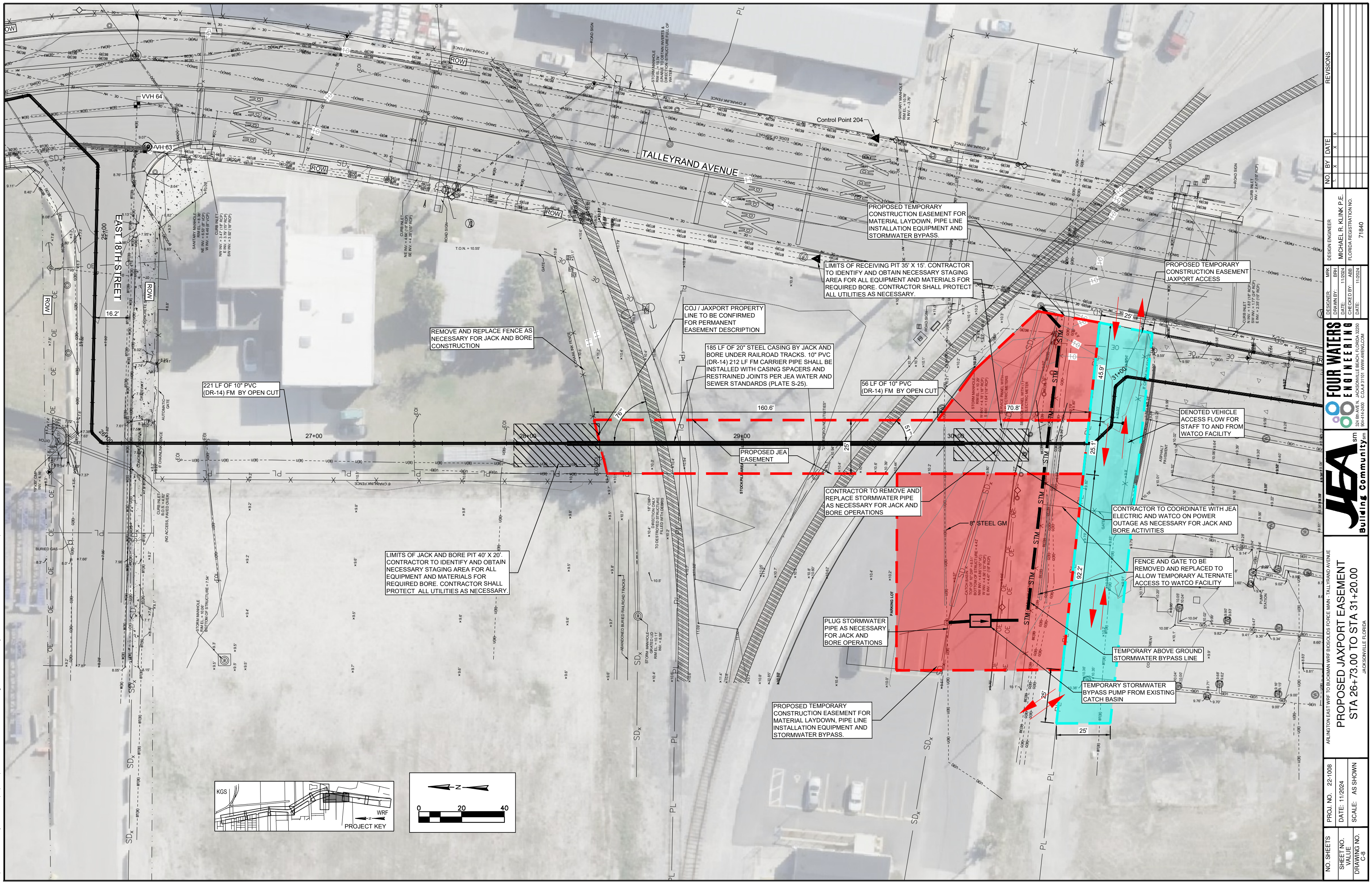
Sheet No. 1 OF 2



Line Table

Line #	Direction	Length
L1	S85°10'49"E	25.14'
L2	S54°49'43"E	28.94'
L3	S44°16'54"E	40.89'
L4	S09°29'46"W	29.06'
L5	N85°10'49"W	46.00'

LEGEND
- ORB = OFFICIAL RECORDS BOOK
- PG = PAGE
- PID = PROPERTY IDENTIFICATION NUMBER
- TCE = TEMPORARY CONSTRUCTION EASEMENT


TALLEYRAND AVENUE
EAST 18TH STREET
Control Point 204
PROPOSED TEMPORARY CONSTRUCTION EASEMENT FOR MATERIAL LAYDOWN, PIPE LINE INSTALLATION EQUIPMENT AND STORMWATER BYPASS.
LIMITS OF RECEIVING PIT 35' X 15'. CONTRACTOR TO IDENTIFY AND OBTAIN NECESSARY STAGING AREA FOR ALL EQUIPMENT AND MATERIALS FOR REQUIRED BORE. CONTRACTOR SHALL PROTECT ALL UTILITIES AS NECESSARY.
PROPOSED TEMPORARY CONSTRUCTION EASEMENT JAXPORT ACCESS
COJ / JAXPORT PROPERTY LINE TO BE CONFIRMED FOR PERMANENT EASEMENT DESCRIPTION
REMOVE AND REPLACE FENCE AS NECESSARY FOR JACK AND BORE CONSTRUCTION
185 LF OF 20" STEEL CASING BY JACK AND BORE UNDER RAILROAD TRACKS. 10" PVC (DR-14) 212 LF FM CARRIER PIPE SHALL BE INSTALLED WITH CASING SPACERS AND RESTRAINED JOINTS PER JEA WATER AND SEWER STANDARDS (PLATE S-25).
221 LF OF 10" PVC (DR-14) FM BY OPEN CUT
56 LF OF 10" PVC (DR-14) FM BY OPEN CUT
DENOTED VEHICLE ACCESS FLOW FOR STAFF TO AND FROM WATCO FACILITY
PROPOSED JEA EASEMENT
CONTRACTOR TO REMOVE AND REPLACE STORMWATER PIPE AS NECESSARY FOR JACK AND BORE OPERATIONS
CONTRACTOR TO COORDINATE WITH JEA ELECTRIC AND WATCO ON POWER OUTAGE AS NECESSARY FOR JACK AND BORE ACTIVITIES
LIMITS OF JACK AND BORE PIT 40' X 20'. CONTRACTOR TO IDENTIFY AND OBTAIN NECESSARY STAGING AREA FOR ALL EQUIPMENT AND MATERIALS FOR REQUIRED BORE. CONTRACTOR SHALL PROTECT ALL UTILITIES AS NECESSARY.
FENCE AND GATE TO BE REMOVED AND REPLACED TO ALLOW TEMPORARY ALTERNATE ACCESS TO WATCO FACILITY
PLUG STORMWATER PIPE AS NECESSARY FOR JACK AND BORE OPERATIONS
TEMPORARY ABOVE GROUND STORMWATER BYPASS LINE
TEMPORARY STORMWATER BYPASS PUMP FROM EXISTING CATCH BASIN
PROPOSED TEMPORARY CONSTRUCTION EASEMENT FOR MATERIAL LAYDOWN, PIPE LINE INSTALLATION EQUIPMENT AND STORMWATER BYPASS.
8" STEEL GM
160.6'
70.8'
45.9'
25.1'
92.2'
25'
27+00
28+00
29+00
30+00
31+00
PROJECT KEY
KGS
WRF
0 20 40
FOUR WATERS ENGINEERING
JEA Building Community
DESIGN ENGINEER MICHAEL R. KLINK P.E. FLORIDA REGISTRATION NO. 71840
ARLINGTON EAST WRF TO BUCKMAN WRF BIOSOLIDS FORCE MAIN - TALLEYRAND AVENUE
PROPOSED JAXPORT EASEMENT STA 26+73.00 TO STA 31+20.00
JACKSONVILLE FLORIDA
PROJ. NO. 22-1008
DATE: 11/2024
SCALE: AS SHOWN
DRAWING NO. C8
REVISIONS

SUBMISSION FOR AWARDS COMMITTEE AND CHIEF EXECUTIVE OFFICER APPROVAL JACKSONVILLE PORT AUTHORITY

AC2025-04-01		04/22/2025
Reference No.	File	Date

SUBJECT: Dismantle, Removal and Disposal of TMT IHI Crane #1516 and DPMT Paceco Crane #108
JPA Project No.: 030.6164 JPA Contract No.: EQ-1842B
Global Rigging & Transport, LLC

COST: $2,113,000.00 ☐ **BUDGETED** ☒ **NON-BUDGETED**

BACKGROUND:

On January 9, 2025, Procurement Services solicited bids from qualified and experienced contractors to provide services to dismantle, removal and disposal of TMT IHI Crane #1516 and DPMT Paceco Crane #108. The scope of work includes, furnish all labor, materials, equipment, and supervision, necessary to dismantle, remove, and dispose of one (1) IHI 50T Multi-purpose container handling crane, located on the Talleyrand Marine Terminal (TMT) at 2813 Talleyrand Avenue, Jacksonville, FL 32206 and one (1) PACECO #108 40T container handling crane, located on the Dames Point Marine Terminal (DPMT) at 9834 New Berlin Road, Jacksonville, FL 32226.

There is also an Owners Option for this project that would be inclusive of but not limited to all labor, materials, equipment, and supervision necessary to dismantle, remove, and dispose of one (1) PACECO #107 40T container handling crane, located on the Dames Point Marine Terminal (DPMT) at 9834 New Berlin Road, Jacksonville, FL 32226.

On March 4, 2025 Procurement Services received one (1) Conforming bids from Global Rigging Transport, LLC and three (3) Non-conforming bid from Complete Roofing, LLC dba Complete Contracting, LLC, O'Brien Specialist Crane Services and D.H. Griffin Wrecking Co., Inc. After review of the conforming bids received, it is the consensus of the Engineering Department to recommend award to Global Rigging Transport, LLC, who offered a responsive, responsible and acceptable bid.

This is an un-budgeted non-operating item for FY25 and will be funded 100% with JPA funds.

RECOMMENDATION:

Management recommends that the Board of Directors approve the issuance of a contract to Global Rigging & Transport, LLC. for the Dismantle, Removal and Disposal of TMT IHI Crane #1516, DPMT Paceco Crane #108, and DPMT Paceco Crane #107 in the amount of $2,113,000.00.

AC-2025-04-01

Once necessary approvals are obtained by the Awards Committee Chairman, the Chief Executive Officer is authorized to sign purchase orders, agreements or contracts for the Award.

Attachments: Global Rigging & Transport "Revised" Bid Form dated 03/04/2025.
Unofficial Bid Results

ORIGINATED BY:	**SUBMITTED FOR APPROVAL**
James Jones James Jones (Apr 23, 2025 07:34 EDT)	Christopher Good Christopher Good (Apr 23, 2025 12:05 EDT)
James Jones, Sr. Director, Engineering & Construction	**Christopher Good, Director, Procurement Services**

AWARDS COMMITTEE ACTION

Approved

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Raynesha Jones
Raynesha Jones (Apr 23, 2025 15:34 EDT)
Raynesha Jones, Secretary to Awards Committee

Robert Peek
Robert Peek (Apr 24, 2025 08:19 EDT)
Robert Peek, Chair to Awards Committee

CHIEF EXECUTIVE OFFICER ACTION

Approved

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)
Eric B. Green, Chief Executive Officer

CONDITIONS OF APPROVAL (IF ANY):

______________________________ **Rebecca Dicks, Corporate Secretary**

BOARD DECISION

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

____________________ **Board Chairman** ____________________ **Board Secretary**

ATTACHMENT NO. 3

"REVISED" BID FORM
JAXPORT PROJECT NO.: 030.6164
JAXPORT CONTRACT NO.: EQ-1842B
DISMANTLE, REMOVAL AND DISPOSAL OF TMT IHI CRANE #1516 AND DPMT PACECO CRANE #108

BIDDER'S NAME: GLOBAL RIGGING & TRANSPORT, LLC

The undersigned hereby proposes to furnish all materials, equipment, labor, and supervision for the above identified project, in accordance with the specifications and drawings for Contract No. **EQ-1842B**, at the following price:

Scope of Work: Furnish all labor, materials, equipment, and supervision necessary to dismantle, remove, and dispose of one (1) IHI 50T Multi-purpose container handling crane, located on the Talleyrand Marine Terminal (TMT) at 2813 Talleyrand Avenue, Jacksonville, FL 32206. Additionally, this project will be inclusive of but not limited to all labor, materials, equipment, and supervision necessary to dismantle, remove, and dispose of one (1) PACECO #108 40T container handling crane, located on the Dames Point Marine Terminal (DPMT) at 9834 New Berlin Road, Jacksonville, FL 32226.

"REVISED" BID PROPOSAL FORM

A.	TMT IHI CONTAINER CRANE #1516 DISMANTLE, REMOVAL AND DISPOSAL	
Item Number	**Description**	**Total Item Amount**
1	Mobilization (60%) / Demobilization (40%): Includes Initial Mob to TMT/Final Demob from TMT	$250,000 —
2	IHI CONTAINER CRANE #1516 (TMT): Dismantle	$558,000 —
3	IHI CONTAINER CRANE #1516 (TMT): Removal and Disposal	$100,000 —
4	Mobilization (60%) / Demobilization (40%): Includes Initial Mob to DPMT/Final Demob from DPMT	$180,000 —
5	PACECO #108 CONTAINER CRANE #108 (DPMT): Rollback	$120,000 —
6	PACECO #108 CONTAINER CRANE #108 (DPMT): Dismantle	$100,000 —
7	PACECO #108 CONTAINER CRANE #108 (DPMT): Removal and Disposal	$200,000 —
	TOTAL BASE BID IHI #1516 and PACECO #108 Dismantle, Removal and Disposal (Items 1-7):	$1,508,000 —

B.	OWNER'S OPTIONS 1: PACECO #107 Dismantle, Removal and Disposal	
Item Number	**Description**	**Total Item Amount**
8	PACECO #107 CONTAINER CRANE #108 (DPMT): Rollback	$275,000 —
9	PACECO #107 CONTAINER CRANE #108 (DPMT): Dismantle	$100,000 —
10	PACECO #107 CONTAINER CRANE #108 (DPMT): Removal and Disposal 230,000	$~~330,000~~ —
	OWNERS OPTION 1 - PACECO #107 Dismantle, Removal and Disposal (Items 8-10):	$605,000 —

BID SUMMARY	
C. SUM OF ALL LUMP SUM BASE BID WORK (LINE A) Items 1 - 7	$1,508,000 —
D. SUM OF ALL LUMP SUM OWNER'S OPTIONS WORK (LINE B) Items (8-10)	$605,000 —
E. TOTAL BID AMOUNT (LINES C + D) Items (1-10)	$2,113,000 —

PROJECTS # 030.6164 / CONTRACT # EQ-1842B

NOTES: BASIS OF AWARD IS TOTAL BASE BID (LINE C).

ATTACHMENT NO. 3 - con't

"REVISED" BID FORM

JAXPORT PROJECT NO.: 030.6164
JAXPORT CONTRACT NO.: EQ-1842B
DISMANTLE, REMOVAL AND DISPOSAL OF
TMT IHI CRANE #1516 AND DPMT PACECO CRANE #108

(Submission of more than one bid form for the same work by an individual, firm, partnership or corporation under the same or different names and/or any alterations, exceptions or comments contained within the bid form shall be grounds for rejection of the bid)

Basis of Award: The Authority reserves the right to award to the Bidder whose price is the lowest, based on Total Base Bid Amount (Items 1-7), subject to the availability of appropriated funds.

JAXPORT reserves the right to award this contract to the lowest, responsive, responsible bidder, whose bid is fully conforming to the requirements of the bid documents. Nevertheless, JAXPORT reserves the right to waive informalities or minor irregularities in any bid, to reject any or all bids, and to accept the bid which, in its judgment, will be in the best interest of JAXPORT. JAXPORT will be the sole judge of which proposal will be in its best interest and its decision will be final.

JAXPORT reserves the right to award this contract to the bidder offering the lowest price consistent with meeting all specifications, terms, conditions, delivery requirements set forth on this bid. No award will be made until all necessary inquiries have been made into the responsibility of the lowest conforming bidder and JAXPORT is satisfied that the lowest bidder met all the requirements, is qualified and has the necessary organization, capital and resources required to perform the work under the terms and conditions of the contract. JAXPORT reserves the right to accept or reject any or all proposals, in whole or in part.

Bidder's Attestation:

Initials: JA **Date:** 2/21/25 I hereby attest, as the Bidder's authorized agent, that Firm is not owned, an affiliate of, or substantially controlled or influenced by the government of a foreign country of concern as defined below.

Under Florida Statutes, JAXPORT, like all state agencies and local government entities, is prohibited from entering into any contract or agreement with a foreign country of concern, which has been defined as "the People's Republic of China, the Russian Federation, the Islamic Republic of Iran, the Democratic People's Republic of Korea, the Republic of Cuba, the Venezuelan regime of Nicolás Maduro, or the Syrian Arab Republic, including any agency of or any other entity of significant control of such foreign country of concern."

The required bid guaranty is attached hereto (see "Supplemental Instructions to Bidders") of the contract documents.

ATTACHMENT NO. 3 - con't

"REVISED" BID FORM

JAXPORT PROJECT NO.: 030.6164
JAXPORT CONTRACT NO.: EQ-1842B
DISMANTLE, REMOVAL AND DISPOSAL OF
TMT IHI CRANE #1516 AND DPMT PACECO CRANE #108

Acknowledgment of the following addenda is hereby made (see "Supplemental Instructions to Bidders"):

Addendum No. 1, Dated: 1/31/25 Initials: [initials]
Addendum No. 2, Dated: 2/14/25 Initials: [initials]
Addendum No. 3, Dated: 2/25/25 Initials: [initials]
Addendum No. 4, Dated: ________ Initials: ______

See also "Bid Contents and Format" section of the "Supplemental Instructions to Bidders".

GLOBAL RIGGING & TRANSPORT, LLC
Name of Contractor

AUTHENTICATION (see "Supplemental Instructions to Bidders")

____
Firm

1315 TAYLOR FARM ROAD, VIRGINIA BEACH, VA 23453
Business Address City State Zip Code

____
Mailing Address, if different from above

[signature] 2/21/25
Authorized Signature Date Executed

THOMAS L. FELCH GENERAL MANAGER
Typed Name Title

T.FELCH@GLOBALRIGGING.COM
E-Mail Address

(757) 621-7134 (757) 437-7089
Telephone Number Facsimile Number

54-2021415 2023-102481
Company Federal Tax I.D. No. Company's Business License No.

ITB EQ-1842B
DISMANTLE, REMOVAL AND DISPOSAL OF TMT IHI CRANE #1516 AND DPMT PACECO CRANE #108
Tuesday, March 4, 2025 at 2:00 PM (ET)

JPA PROJECT NO.: 030.6164 JPA CONTRACT NO.: ITB_EQ-1842B Bid Open Date: TUESDAY, MARCH 4, 2025 @ 2:00 PM		COMPLETE ROOFING, LLC. (DBA) COMPLETE CONTRACTING, LLC	GLOBAL RIGGING & TRANSPORT, LLC	D.H. GRIFFIN WRECKING CO., INC.
	BID BOND:	Y	Y	Y
	COI FORM:	Y	Y	Y
	PEC FORM:	Y	Y	Y
	CCRSC FORM:	Y	Y	Y
	E-VERIFY:	Y	Y	Y
	E-BUILDER:	Y	Y	Y
	BIDDERS MINIMUM REQUIREMENTS:	Y	Y	Y *(see below)*
	ADDENDA NO. 01 - 03:	Y	Y	Y
A. TMT IHI CONTAINER CRANE #1516 - DISMANTLE, REMOVAL AND DISPOSAL				
Item	Description	Total Item Amount	Total Item Amount	Total Item Amount
1	Mobilization (60%) / Demobilization (40%)	$ 150,000.00	$ 250,000.00	$ 165,964.00
2	IHI CONTAINER CRANE #1516 (TMT): Dismantle	$ 363,000.00	$ 558,000.00	$ 839,251.00
3	IHI CONTAINER CRANE #1516 (TMT): Removal and Disposal	$ 235,000.00	$ 100,000.00	$ 168,785.00
4	Mobilization (60%) / Demobilization (40%): Includes Initial Mob to DPMT/Final Demob from DPMT	$ 125,000.00	$ 180,000.00	$ 55,220.00
5	PACECO #108 CONTAINER CRANE #108 (DPMT): Rollback	$ 100,000.00	$ 120,000.00	$ 40,000.00
6	PACECO #108 CONTAINER CRANE #108 (DPMT): Dismantle	$ 295,000.00	$ 100,000.00	$ 405,995.00
7	PACECO #108 CONTAINER CRANE #108 (DPMT): Removal and Disposal	$ 200,000.00	$ 200,000.00	$ 168,785.00
	A. TOTAL BASE BID IHI #1516 & PACECO #108 (Items 1-7):	**$ 1,468,000.00**	**$ 1,508,000.00**	**$ 1,844,000.00**
B. OWNER'S OPTIONS 1: PACECO #107 - Dismantle, Removal and Disposal				
Item	Description	Total Item Amount	Total Item Amount	Total Item Amount
8	PACECO #107 CONTAINER CRANE #108 (DPMT): Rollback	$ 100,000.00	$ 275,000.00	$ 40,000.00
9	PACECO #107 CONTAINER CRANE #108 (DPMT): Dismantle	$ 295,000.00	$ 100,000.00	$ 279,215.00
10	PACECO #107 CONTAINER CRANE #108 (DPMT): Removal and Disposal	$ 200,000.00	$ 230,000.00	$ 168,785.00
	B. OWNERS OPTION 1 - PACECO #107 (Items 8-10):	**$ 595,000.00**	**$ 605,000.00**	**$ 488,000.00**
BID SUMMARY				
	C. SUM OF ALL LUMP SUM BASE BID WORK (LINE A) Items 1 - 7	$ 1,468,000.00	$ 1,508,000.00	$ 1,844,000.00
	D. SUM OF ALL LUMP SUM OWNER'S OPTIONS WORK (LINE B) Items (8-10)	$ 595,000.00	$ 605,000.00	$ 488,000.00
	E. TOTAL BID AMOUNT (LINES C + D) Items (1-10)	**$ 2,063,000.00**	**$ 2,113,000.00**	**$ 2,332,000.00**

Company Noted Addendum Changes On Original MR Documents, Not Submit Revised MR Forms

Recorded By: Jerrie Gunder
Jerrie Gunder (Mar 5, 2025 14:49 EST)

Witness: Sandra Platt
Sandra Platt (Mar 5, 2025 14:56 EST)

Witness: Terri Lemon-Scott
Terri Lemon-Scott (Mar 5, 2025 17:26 EST)

Director, Procurement Services: Christopher Good
Christopher Good (Mar 6, 2025 09:05 EST)

EQ-1842B Apparently Conforming

SUBMISSION FOR AWARDS COMMITTEE AND CHIEF EXECUTIVE OFFICER APPROVAL JACKSONVILLE PORT AUTHORITY

AC-2025-04-02		04/22/2025
Reference No.	**File**	**Date**

SUBJECT Installation of New Awnings at PCOB CO#1
JPA Project No.: G2023.08 JPA Contract No.: MC-1899AD CO#1
Pars Construction Services LLC

COST: $53,875.00 ☒ **BUDGETED** ☐ **NON-BUDGETED**

BACKGROUND:

On July 8, 2024, JAXPORT issued a contract to Pars Construction Services, LLC in the amount of $461,370.00 for all labor, materials, equipment, incidentals, testing and supervision necessary to furnish and install two (2) new steel canopies, and all associated works as specified in the project drawings and specifications.

This Change Order No. 1 in the amount of $53,875.00 is needed to change the original concrete slab to pavers. Additionally, the area originally designated for demolition and replacement with concrete was approximately 700 SF. This change now includes an additional 900 SF—outside the original scope—that will also be demolished and replaced with pavers.

EXPENSE CATEGORY:

☐Renewal of existing services
☒Replacement (end of life) or upgrade of equipment
☐Related to new opportunity
☐Related to or part of CapEx strategy

This is a budgeted capital item for FY25 and will be funded with 100% JPA Funds.

FINANCIAL:

Available Budget:	$ 96,148
Proposed Expense:	$ 53,875
Remaining Balance:	$ 42,273

RECOMMENDATION:

Management recommends that the Board of Directors approve the issuance of Change Order No. 1 in the amount of $53,875 to Pars Construction Services, LLC for installation of brick pavers as part of the awning project. The total contract cost to include Change Order No. 1 is $ 515,245.

AC-2025-04-02

Once necessary approvals are obtained by the Awards Committee Chairman, the Chief Executive Officer is authorized to sign purchase orders, agreements or contracts for the Award.

Attachments: Pars Construction Services, LLC quote and change order attached.

ORIGINATED BY:	SUBMITTED FOR APPROVAL
Jose Vazquez Jose Vazquez (Apr 23, 2025 07:29 EDT)	Christopher Good Christopher Good (Apr 23, 2025 12:05 EDT)
Jose Vazquez, Director, Project Management	**Christopher Good, Director, Procurement Services**

AWARDS COMMITTEE ACTION

Approved

APPROVED / REJECTED / DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Raynesha Jones
Raynesha Jones (Apr 23, 2025 15:34 EDT)
Raynesha Jones, Secretary to Awards Committee

Robert Peek
Robert Peek (Apr 24, 2025 08:19 EDT)
Robert Peek, Chair to Awards Committee

EXECUTIVE OFFICER ACTION

Approved

APPROVED / REJECTED / DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)
Eric B. Green, Chief Executive Officer

CONDITIONS OF APPROVAL (IF ANY):

____________________ **Rebecca Dicks, Corporate Secretary**

BOARD DECISION

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

________________ **Board Chairman** ________________ **Board Secretary**

ROUTING REQUEST

PROJECT NAME: PCOB Renovations
PROJECT NO: G2023-08 **CONTRACT NO:** MC-1899AD **CHANGE ORDER NO:** 01
CONTRACTOR NAME: Pars Construction Services
ORIGINAL CONTRACT AMOUNT: $461,370.00

1 ENGINEERING *(REVIEW/APPROVE – UP TO 100K)* ***Director 25K and Sr. Director 100K***

Jose Vazquez
Jose Vazquez (Apr 23, 2025 07:29 EDT)
JOSE VAZQUEZ

James Jones
James Jones (Apr 23, 2025 07:34 EDT)
JAMES "TRIPPER" JONES

2 PROCUREMENT *(REVIEW ALL)*

Sandra Platt
Sandra Platt (Apr 23, 2025 15:35 EDT)
SANDRA PLATT

Christopher Good
Christopher Good (Apr 23, 2025 12:05 EDT)
CHRIS GOOD

3 FINANCE *(REVIEW ALL - BUDGET CONCURRENCE/EMCUMBRANCE OF FUNDS)*

Mike McClung
Mike McClung (Apr 24, 2025 08:15 EDT)
BRENDA DEWITT

Patrick Greive
Patrick Greive (Apr 24, 2025 08:49 EDT)
JOEY GREIVE

4 EXECUTIVE TEAM *(REVIEW/APPROVE - greater than 100K & up to 250K)*

James G. Bennett, PE
James G. Bennett, PE (Apr 23, 2025 11:33 EDT)
JAMES G. BENNETT

4 CHIEF EXECUTIVE OFFICER *(SIGN/APPROVE - greater than 250K & up to 500K)*

Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)
ERIC GREEN

Notes:

ROUTING REQUEST

PROJECT NAME: PCOB Renovations
PROJECT NO: G2023-08 **CONTRACT NO:** MC-1899AD **CHANGE ORDER NO:** 01
CONTRACTOR NAME: Pars Construction Services
ORIGINAL CONTRACT AMOUNT: $461,370.00

CHANGE ORDER STATUS

CO No	Amount	CO No	Amount	CO No	Amount		
01	$53,874.14					Original Contract Value	$461,370.00
						TSPO's to Date	$0.00
						Revised Contract	$515,244.14

CUMULATIVE CHANGE ORDERS TOTAL

$53,874.14

Contract Change Order

Commitment Change Details

Project: PCOB Renovations **Project #:** G2023-08
2831 Talleyrand Ave.
Jacksonville, FL 32206

Jacksonville Port Authority
Tel: (904) 357-3001
Fax: (904) 357-3007

Date: 4/10/2025
To Contractor: Pars Construction Services, LLC
7643 Gate Parkway
Jacksonville, FL, 32256

Architect's Project No:
Contract Date: 07.08.2024
Contract Number: MC-1899AD
Change Order Number: 01

The following changes are hereby incorporated into and made part of the Contract Documents for the above referenced project:

PCO	**Item Number**	**Description**	**Change Amount**
PCO - 2	1.	This PCO is being submitted as a Not-To-Exceed Change Order. This Change is an Owner's Scope Change, and includes: changing the original floor concrete slab to a pavers slab. Also, the original area to be demolished and replaced with concrete was approximately 700 SF. This Change includes the addition of approximately 900 SF of concrete slab, not part of the original Scope, to be demolished and replaced with pavers.	$53,874.14

All work is to be performed in accordance with the plans and specifications. All other terms and conditions of the contract remain unchanged.

Execution of this Change Order resolves all issues and matters concerning time and compensation for the items specifically included herein. This accord and satisfaction shall be complete and absolute unless a specific reservation is identified on the document.

The original Contract Value was………………………………………………………..………………………..	$461,370.00
Sum of changes by prior Contract Change Orders………………………………………………..	$ .00
The Contract Value prior to this Contract Change Order was………………………………..	$461,370.00
The Contract Value will be changed by this Contract CO in the amount of (NTE)….	$53,874.14
The new Contract Value including this Contract Change Order will be…………………..	$515,244.14
The Contract duration will be changed by………………………………………………………………..	0 Days
The revised Substantial Completion date as of this Contract Change Order is………	May 29, 2025

Jacksonville Port Authority

____

Pars Construction Services, LLC

____

PCO #1 - Pavers at Canopy
New Awnings at PCOB

Demo existing concrete/excavating the area for new 6" base and 1" leveling sand:							
Surveying & layout	8	hrs	@	$120.00	PER HOUR	$	960.00
Laborers (3 x 40 hours)	120	hrs	@	$20.00	PER HOUR	$	2,400.00
Foreman with Truck	40	hrs	@	$47.00	PER HOUR	$	1,880.00
Superintendent	40	hrs	@	$75.00	PER HOUR	$	3,000.00
					Subtotal - Labor (Demo)	**$**	**8,240.00**
EQUIPMENT							
One (1) Mini Excavator for a week	1	WK	@	$1,200.00	WEEK	$	1,200.00
One (1) Track Sid Steer for a week	1	WK	@	$1,500.00	WEEK	$	1,500.00
One (1) Dump Truck w/Driver (24 Hours)	24	HRS	@	$100.00	PER HOUR	$	2,400.00
					Subtotal - Equipment (Demo)	**$**	**5,100.00**
PROTECTION FOR NEW AWNING							
Laborers (2 each @ 8 hours)	16	HRS	@	$20.00	PER HOUR	$	320.00
Foreman with Truck	8	hrs	@	$47.00	PER HOUR	$	376.00
Superintendent	4	hrs	@	$75.00	PER HOUR	$	300.00
Wrapping Materials	1	LS	@	$500.00	LS	$	500.00
					Subtotal - (Protection)	**$**	**1,496.00**
Subcontractor: Pavers and Installation	1	LS	@	$27,109.00	LS	$	27,109.00
PCS Superintendent	80	HRS	@	$75.00	PER HOUR	$	6,000.00
					Subtotal - (Paver Subcontractor	$	33,109.00
EXCLUSIONS:					Subtotal - Labor Demo	$	8,240.00
Mock-ups					Subtotal - Equipment Demo	$	5,100.00
Sod Repair/Landscaping					Subtotal - (Protection)	$	1,496.00
Unsuitable/obstruction removal					Subcontractor	$	33,109.00
Plumbing and Electrical					PCS Mark-up	$	4,794.50
Modifications to existing permit					Subtotal	$	52,739.50
As-builts					PCS Insurance	$	527.40
					PCS Bond	**$**	**607.24**
					GRAND TOTAL	**$**	**53,874.14**

SUBMISSION FOR AWARDS COMMITTEE AND CHIEF EXECUTIVE OFFICER APPROVAL JACKSONVILLE PORT AUTHORITY

AC2025-04-03		04/22/2025
Reference No.	File	Date

SUBJECT: BIMT Roof Rehabilitation B35 Shed #1 – CO#1 & CO#2
JPA Project No.: B2025.15 **JPA Contract No.: MC-2018 CO#01, CO#02**
Tecta America Corp

COST: $762,918.75 ☒ **BUDGETED** ☐ **NON-BUDGETED**

BACKGROUND:

On December 9, 2024, JAXPORT issued a Capital Purchase Order (CPO) No. 5226 for BIMT Roof Rehabilitation, B35 Shed #1, to Tecta America, Corp. in the amount of $1,779,550.00. The scope of work included, but not limited to obtaining necessary permits, preparing existing roof for new roof installation, install new pressure treated wood nailers, install new 1.5" (R8.6) roof insulation attached to existing metal roof panels, install new Rhino Bond induction plates mechanically attached to existing roof purlins, install new Carlisle 60-mil TPO roof membrane induction welded to roof plates, install flashings at all existing roof penetrations to maintain a watertight system, Fabricate and install new painted metal drip edge on roof perimeter, clean all job-related debris, and provide a 2-year workmanship warranty from Tecta America and a 20-year labor, material and workmanship warranty from the manufacturer.

Under this project, JAXPORT requests the following change orders:
Change Order No. 01 - $579,115.00
Roof Recover, B35 Transit Shed Roof edge work and wall panels

Change Order No. 02 - $183,803.75
Install approximately 820 LF new gutters & 820 LF PVC 8" downspouts at BIMT

This is a piggyback off OMNIA Contract 04-29 Roofing Products & Services effective through 08/31/2026.

EXPENSE CATEGORY:

☐Renewal of existing services

☒Replacement (end of life) or upgrade of equipment

☐Related to new opportunity

☐Related to or part of CapEx strategy

This is a budgeted capital item for FY 25, and will be funded with 100% JPA Funds.

FINANCIAL:

Available Budget:	$ 763,450
Proposed Expense:	$ 762,919
Remaining Balance:	$ 531

RECOMMENDATION:

Management recommends that the Board of Directors approve the issuance of Change Order No. 1 in the amount of $579,110.00 and Change Order No. 2 in the amount of $183,803.75 to Tecta America Southeast LLC for BIMT Roof Rehabilitation B-35 Shed #1. The total contract cost to include Change Order No. 1-2 is $2,542,468.75.

AC-2025-04-03

Once necessary approvals are obtained by the Awards Committee Chairman, the Chief Executive Officer is authorized to sign purchase orders, agreements or contracts for the Award.

Attachments: Tecta America's RQN# 2025-0046 dated 03/07/2025 & 2025-0070 dated 04/01/2025 respectively.

ORIGINATED BY:

James Jones
James Jones (Apr 23, 2025 07:34 EDT)
James Jones, Sr. Director, Engineering & Construction

SUBMITTED FOR APPROVAL

Christopher Good
Christopher Good (Apr 23, 2025 12:05 EDT)
Christopher Good, Director, Procurement Services

AWARDS COMMITTEE ACTION

Approved

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Raynesha Jones
Raynesha Jones (Apr 23, 2025 15:34 EDT)
Raynesha Jones, Secretary to Awards Committee

Robert Peek
Robert Peek (Apr 24, 2025 08:19 EDT)
Robert Peek, Chair to Awards Committee

CHIEF EXECUTIVE OFFICER ACTION

Approved

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)
Eric B. Green, Chief Executive Officer

CONDITIONS OF APPROVAL (IF ANY):

____________________ **Rebecca Dicks, Corporate Secretary**

BOARD DECISION

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

________________ **Board Chairman** ________________ **Board Secretary**

ROUTING REQUEST

PROJECT NAME: **BIMT Roof Rehabilitation 835 Transit Shed 1**
PROJECT NO.: B2025.15 CONTRACT NO.: MC-2018 CHANGE ORDER NO.: **01-02**
CONTRACTOR NAME: Tecta America
ORIGINAL CONTRACT AMOUNT: **$ 1,779,550.00**

1 ENGINEERING *REVIEW/APPROVE – UP TO 100K)*

Jose Vazquez, Director, Project Management (up to $25K)

Jose Vazquez
Jose Vazquez (Apr 23, 2025 07:29 EDT)

James "Tripper" Jones, Sr. Director, Eng. and Const. (Up to $100K)

James Jones
James Jones (Apr 23, 2025 07:34 EDT)

Sr. Director, Engineering and Construction Comments:

2 PROCUREMENT *(REVIEW ALL)*

Raynesha Jones, Manager, Procurement Services

Raynesha Jones
Raynesha Jones (Apr 23, 2025 15:34 EDT)

Christopher Good, Director, Procurement Services

Christopher Good
Christopher Good (Apr 23, 2025 12:05 EDT)

Notes: ______

3 FINANCE *(REVIEW ALL – BUDGET CONCURRENCE/EMCUMBRANCE OF FUNDS)*

Brenda Dewitt, Sr. Finance and Budget Administrator

Mike McClung
Mike McClung (Apr 24, 2025 08:15 EDT)

Joey Grieve, Chief Financial Officer

Patrick Greive
Patrick Greive (Apr 24, 2025 08:49 EDT)

Notes: ______

4 EXECUTIVE TEAM *(REVIEW/APPROVE - greater than 100K & up to 200K)*

James Bennett, Chief Operating Officer

James G. Bennett, PE
James G. Bennett, PE (Apr 23, 2025 11:33 EDT)

Beth McCague, Chief of Staff

Beth McCague
Beth McCague (Apr 24, 2025 11:16 EDT)

Notes: ______

5 CHIEF EXECUTIVE OFFICE *(SIGN/APPROVE - greater than 200K & up to 500K)*

Eric Green, Chief Executive Officer

Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)

Notes: ______

CHANGE ORDER STATUS

CO#	AMOUNT	CO#	AMOUNT		
1	$ 579,115.00	4	$	CO's to Date	$ 762,918.75
2	$ 183,803.75	5	$		
3	$	6	$		
				CUMULATIVE TOTAL	$ 2,542,468.75

C.P.O.# 5226-01

Jacksonville Port Authority

P.O. Box 3005
Jacksonville, Florida 32206-0005
(904) 357-3062
Remit To: accounts.payable@jaxport.com

CAPITAL PURCHASE ORDER

VENDOR: Tecta America #14569
CONTRACT NO: MC-2018-01

ADDRESS: 530 Ellis Road South
Jacksonville, FL 32254
Bobbie Martin
REQUESTING DEPT: Engineering

JAXPORT TELEPHONE: (904)357-3210

JAXPORT CONTACT: Chris Good

TELEPHONE/FAX: (904) 309-9978
G/L ACCT. #: 003.2050.B2025.15

DESCRIPTION	
Change Order No. 1 to CPO 5226 Provide additional labor, equipment, materials and supervision for BIMT Roof Recover, B35 Transit Shed Roof edge work and wall panels at DPMT. (See Tecta America RQN No. 2025-0046, 03/07/2025 attached). Terms and Conditions are in Accordance with NCPA Contract No. 04-29. "**Required Limits of Insurance**" as per attached. **TOTAL COST $579,115.00** ****Current Contract Value to include Change Order No. 01 is $2,358,665.00**	
COO APPROVAL: James G. Bennett, PE James G. Bennett, PE (Apr 23, 2025 11:33 EDT)	**AUTHORIZED COST:** $ **579,115.00**

REQUESTED BY: Jose Vazquez
Jose Vazquez (Apr 23, 2025 07:29 EDT)

ENGINEERING APPROVAL: James Jones
James Jones (Apr 23, 2025 07:34 EDT)

PROCUREMENT APPROVAL: Christopher Good
Christopher Good (Apr 23, 2025 12:05 EDT)

CHIEF EXECUTIVE OFFICER: Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)

FINANCE-original VENDOR-copy ISSUING DIVISION-copy ENGINEERING-copy

1 of 1

CONCURRENCE________
Fed/State

CHANGE ORDER # 01

04-29 JOC Contract
RQN# 2025-0046

Tecta America Southeast | 530 Ellis Road South, Jacksonville, FL 32254
(904) 302-2030 | FAX (904) 301-4550 | CCC1333144

Tecta America Southeast, LLC (herein after referred to as "TASE") proposes to perform and furnish the labor, materials, insurance, supervision, equipment and warranty (herein together referred to as "Work") described herein for:

Proposal Date: March 7, 2025
Owner/Customer: Jacksonville Port Authority
Project: Change Order # 1 Roof Recover, B35 Transit Shed Roof edge work and wall panels
Attention:
E-mail:

ROOF SOLUTION

1. Obtain all necessary permits.
2. Set up safety and load materials and equipment.
3. Remove approximately 400' of triple stacked 2"x6" wood nailer that had been previously installed.
4. Remove approximately 800' of deteriorated eave strut middle purlin and bottom steel angle at the roof edge and replace with new.
5. Remove approximately 11,200 square feet of transit wall panels on the East, West, and South side of the building and replace with new .040 colored aluminum R-panels and trim for a durable and updated finish.
6. Remove the first 5' of exiting deteriorated roof panels along approximately 800' of the bottom edge of the roof.
7. Scrape the existing foam 6" above the roof panels that had been removed to provide a tie-in lap.
8. Install new 20-gauge 16"x5 ½' roof panels to replace the deteriorated ones that had been removed.
9. Re-install the 400' of triple stacked 2"x6" wood nailers (if possible) that had been previously removed.
10. Install 4 ½" of new polyisocyanurate roof insulation onto the new roof panels to match the existing roof thickness.
11. Clean all job-related debris.

TOTAL PRICE **- $579,115.00**
Qualifications:

- Our price is based on (1) mobilization with continuous installation of our work.
- We exclude the removal and re-installation of any electrical, cameras, sprinklers, or any engineering (if required).
- Direct access to building and staging area for loading and unloading materials and equipment is required.

Payment Terms: based on contract schedule of values to be billed monthly.

Investment: Tecta America Southeast, LLC shall perform the work for: See Above

This proposal is subject to revision or withdrawal by TASE until communication of acceptance. This proposal expires thirty (30) days after the date of this proposal if not earlier accepted, revised or withdrawn.

By: James Gallerani (904) 302-2030 Date: 3/7/2025

The undersigned hereby accepts this proposal and, intending to be legally bound hereby, agrees that this writing shall be a binding contract and shall constitute the entire contract, subject only to the approval of credit by Tecta America which approval shall not be unreasonably withheld.

THE TERMS AND CONDITIONS SET FORTH ON THE NEXT PAGE ARE A PART OF THIS INVESTMENT

Owner/Customer:____________________ Title:____________________

By:____________________ Date:____________________

PROPOSAL TERMS AND CONDITIONS

1. **Nature of Work.** Tecta America Southeast, LLC shall furnish the labor and material to perform the work described herein or in the referenced contract documents. Tecta does not provide design, engineering, consulting or architectural services. It is the Owner's responsibility to retain a licensed architect or engineer to determine proper design and code compliance, including a determination as to whether and what type of a vapor or air retarder is needed. If plans, specifications or other design documents have been furnished to Tecta, Customer warrants that they are sufficient and conform to all applicable laws and building codes. Tecta is not responsible for any loss, damage or expense due to defects in plans or specifications or building code violations unless such damage results from a deviation by Tecta from what is specified. Tecta is not responsible for condensation, moisture migration from the building interior or other building components, location or size of roof drains, adequacy of drainage, ponding on the roof, structural conditions or the properties of the roof deck or substrate on which Tecta's roofing work is installed.

2. **Drainage.** Tecta shall not be liable for any claims or damages arising from or related to deficiencies in roof drainage. It is the Customer's responsibility prior to commencement of re-roofing to retain a licensed architect or mechanical engineer to determine and evaluate the drainage design and compliance with applicable plumbing codes, including potential need for additional drains, scuppers, or overflow drains. Tecta's work does not include evaluation of code compliance, existing drainage, proper location or size of roof drains, or adequacy of drainage. Tecta is not responsible for ponding.

3. **Deck.** Customer warrants that structures on which Tecta is to work are in sound condition and capable of withstanding roof construction, equipment and operations. Tecta's commencement of roof installation indicates only that Tecta has visually inspected the surface of the roof deck for visible defects. Tecta is not responsible for the structural sufficiency, quality of construction (including compliance with FMG criteria), undulations, fastening or moisture content of the roof deck or other trades' work or design. Tecta is not responsible to test or assess moisture content of the deck or substrate.

4. **Asbestos and Toxic Materials.** This proposal is based on Tecta's not coming into contact with asbestos-containing or toxic materials ("ACM"). Tecta is not responsible for expenses, claims or damages arising out of the presence, disturbance or removal of ACM. Tecta shall be compensated for additional expenses resulting from the presence of ACM. Customer agrees to indemnify Tecta from and against any liability, damages, losses, claims, demands or citations arising out of the presence of ACM.

5. **Payment.** Unless stated otherwise on the face of this proposal, Customer shall pay the contract price plus any additional charges for changed or extra work within ten (10) days of substantial completion of the Work. If completion of the Work extends beyond one month, Customer shall make monthly progress payments to Tecta by the fifth (5th) day of the month for the value of Work completed during the preceding month, plus the value of materials suitably stored for the project. All sums not paid when due shall earn interest at the rate of 1-1/2% per month or at such rate as permitted by Illinois law. Tecta shall be entitled to recover from Customer all costs of collection incurred by Tecta, including attorney's fees, resulting from Customer's failure to make proper payment when due. Tecta's entitlement to payment is not dependent upon criteria promulgated by Factory Mutual Global, including wind uplift testing.

6. **Right to Stop Work.** The failure of Customer to make proper payment to Tecta when due shall, in addition to all other rights, constitute a material breach of contract and shall entitle Tecta, at its discretion, to suspend all work and shipments, including furnishing warranty, until full payment is made. The time period in which Tecta shall perform the work shall be extended for a period equal to the period during which the Work was suspended, and the contract sum to be paid Tecta shall be increased by the amount of Tecta's reasonable costs of shut-down, delay and start-up.
A. If Tecta is delayed in the commencement or prosecution of the work for reasons beyond the Contractor's control, Tecta shall be granted reasonable additional time and a potential equitable adjustment. Causes beyond Tecta's control include effects resulting from the Coronavirus pandemic, quarantines, disruption in supply chains, unusual delay in materials or equipment, adverse weather conditions, unavoidable casualties, flood, fire and changes in the Work.

7. **Insurance.** Tecta shall carry worker's compensation, automobile and commercial general liability insurance. Tecta will furnish a Certificate of Insurance upon request. Customer shall purchase and maintain builder's risk and property insurance, including labor and materials furnished by Tecta, covering fire, extended coverage, malicious mischief, vandalism and theft on the premises to protect against loss or damage to material and partially completed work until the job is completed and accepted. Moneys owed to Tecta shall not be withheld by reason of any damage or claim against Tecta covered by liability, property or builder's risk insurance.

8. **Additional Insured.** If Customer requires and Tecta agrees to make Customer or others additional insureds on Tecta's liability insurance policy, Customer and Tecta agree that the naming of Customer or others as additional insureds is intended to apply to claims made against the additional insured to the extent the claim is due to the negligence of Tecta and is not intended to make Tecta's insurer liable for claims that are due to the fault of the additional insured.

9. **Interior Protection.** Customer acknowledges that re-roofing of an existing building may cause disturbance, dust, debris or fireproofing to fall into the interior. Customer agrees to remove or protect property directly below the roof in order to minimize potential interior damage. Tecta shall not be responsible for disturbance, damage, clean up or loss to interior property that Customer did not remove or protect prior to commencement of roofing operations. Customer shall notify tenants of re-roofing and the need to provide protection underneath areas being re-roofed. Customer agrees to hold Tecta harmless from claims of tenants who were not so notified and did not provide protection.

10. **Fireproofing.** Roofing contractor is not liable for fireproofing that may detach, fall or spall from the underside of the roof deck or structural members during roofing operations, including costs of clean-up and replacement of fireproofing.

11. **Deck Repairs and Unforeseen Conditions.** Any work required to replace rotten or missing wood or deteriorated decking shall be done on a labor and material or unit price basis as an extra unless specifically included in the scope of work. When re-roofing over an existing roof, replacement of visible wet or deteriorated insulation shall be an extra or billed at unit prices unless otherwise stated on the face of this proposal. Unforeseen conditions that may affect the work will be reported to Owner and authorization requested prior to permanent repairs being performed.

12. **Damages and Delays.** Tecta will not be responsible for damage done to Tecta's work by others, including damage to temporary tie-ins. Any repairing of the same by Tecta will be charged as an extra. Tecta shall not be liable for liquidated or delay damages due to a delay in completion of the Project unless the delay was caused by Tecta. Tecta shall not be responsible for loss, damage or delay caused by circumstances beyond its reasonable control, including but not limited to acts of God, accidents, snow, fire, weather, vandalism, regulation, strikes, jurisdictional disputes, failure or delay of transportation, shortage of or inability to obtain materials, equipment or labor. In the event of these occurrences, Tecta's time for performance under this proposal shall be extended for a time sufficient to permit completion of the Work.

13. **Roof Projections.** Tecta will flash roof projections that are in place prior to installation of roofing or shown on the architectural plans provided to Tecta. Penetrations not shown on the plans provided to Tecta prior to submittal of this proposal or required after installation of roofing shall be considered an order for extra work, and Tecta shall be compensated at its customary time and material rates for additional expense resulting from additional penetrations.

14. **Wind Loads or Uplift Pressures.** Design Professional is responsible to design the work to be in compliance with applicable codes and regulations and to specify or show the work that is to be performed. Tecta is not responsible for design, including calculation or verification of wind-load design. To the extent minimum wind loads or uplift pressures are required, Tecta's bid is based solely on manufacturer's printed test results. Tecta itself makes no representation regarding wind uplift capacity and assumes no liability for wind uplift.

15. **Tolerances.** All labor and materials shall be furnished in accordance with normal industry standards and industry tolerances for uniformity, color, variation, thickness, size, weight, finish and texture. Specified quantities are intended to represent an average over the entire roof area.

16. **Fumes and Emissions**. Customer acknowledges that odors and emissions from roofing products will be released as part of the roofing operations to be performed by Tecta. Customer shall be responsible for interior air quality, including controlling mechanical equipment, HVAC units, intake vents, wall vents, windows, doors and other openings to prevent fumes and odors from entering the building. Customer is aware that roofing products emit fumes, vapors and odors during the application process. Some people are more sensitive to these emissions than others. Customer shall hold Tecta harmless from claims from third parties relating to fumes and odors that are emitted during the normal roofing process.

17. **Material Cost Escalation.** Steel products, asphalt, polyisocyanurate and other roofing products are sometimes subject to unusual price volatility due to conditions that are beyond the control or anticipation of Tecta. If there is a substantial increase in these or other roofing products between the date of this proposal and the time when the work is to be performed, the amount of the contract may be increased to reflect the additional cost to the roofing Tecta, upon submittal of written documentation and advance notice.

18. **Back charges.** No back charges or claims for payment of services rendered or materials and equipment furnished by Customer to Tecta shall be valid unless previously authorized in writing by Tecta and unless written notice is given to Tecta within five (5) days of the event, act or omission which is the basis of the back charge.

19. **Roof Top Safety.** Owner warrants there will be no live power lines on or near the roof servicing the building where Tecta will be working and that Owner will turn off any such power supplies to avoid an electrocution risk to Tecta employees. Owner will indemnify Tecta from personal injury and other claims and expenses if Owner fails to turn-off power so as to avoid injury to Tecta personnel or resulting from the presence of concealed electrical conduit and live electrical power. Tecta is not responsible for costs of repair or damages, including disruption of service, resulting from damage to undisclosed or concealed electrical or other utility lines. Owner shall shut down roof located electronic equipment that emits or receives radio frequency waves while roofing contractor is to be working on the roof so that roofing personnel will not be subject to radio frequency waves or electromagnetic radiation while working on the roof and shall indemnify and hold Tecta and its personnel harmless from any personal injury claims resulting from a failure by Owner to do so. Tecta is not responsible for the safety of persons on the roof other than its own employees. Owner and general contractor agree to indemnify and hold Tecta harmless, including attorney's fees, from claims for personal injury by persons or entities whom owner or general contractor have allowed or authorized to be on the roof.

20. **Conduit and Materials Attached to Deck.** Tecta's price is based upon there not being electrical conduit, cables, wires or other materials embedded within the roof assembly or attached directly to the underside or topside of the roof deck upon which Tecta will be installing the new roof. Tecta is not responsible for conduit, wires, cables, pipes, fireproofing or any objects attached to the underside of the roof decking which could be damaged during installation of the new roof system or repairs.

21. **Availability of Site.** Tecta shall be provided with direct access to the work site for the passage of trucks and materials and direct access to the roof. Tecta shall not be required to begin work until underlying areas are ready and acceptable to receive Tecta's work and sufficient areas of roof deck are clear and available and free from snow, water or debris to allow for continuous full operation. The expense of any extra trips by Tecta to and from the job as a result of the job not being ready for the Work after Tecta has been notified to proceed will be charged as an extra.

22. **Warranty.** New roofing and re-roofing work will be warranted by Tecta in accordance with its standard warranty, which is made a part of this proposal and contract and incorporated by reference. A facsimile of Tecta's standard warranty is attached or, if not, will be furnished upon request. Tecta SHALL NOT BE LIABLE FOR SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES. The acceptance of this proposal by the Customer signifies his agreement that this warranty shall be and is the exclusive remedy against Tecta. A manufacturer's warranty shall be furnished to Customer if a manufacturer's warranty is called for on the face of this proposal. It is expressly agreed that in the event of alleged defects in the materials furnished pursuant to this contract, Customer shall have recourse only against the manufacturer of such material.

23. **Existing Conditions.** Tecta is not responsible for leakage through the existing roof or other portions of the building that have not yet been reroofed by Tecta.

24. **Mold.** Tecta and Owner are committed to acting promptly so that roof leaks are not a source of potential interior mold growth. Owner will make periodic inspections for signs of water intrusion and act promptly including prompt notice to Tecta if Owner believes there are roof leaks, to correct the condition. Upon receiving notice, Tecta will make roof repairs. Owner is responsible for monitoring any leak areas and for indoor air quality. Tecta is not responsible for mold or indoor air quality. Owner shall hold harmless and indemnify Tecta from claims due to indoor air quality and resulting from a failure by Owner to maintain the building in a manner to avoid growth of mold.

25. **Material References.** Tecta is not responsible for the actual verification of technical specifications of product manufacturers; i.e., R-value or ASTM or UL compliance, but rather the materials used are represented as such by the material manufacturer.

26. **Oil-canning.** Metal roofing and especially lengthy flat-span sheet-metal panels often will exhibit waviness, commonly referred to as "oil-canning." The degree of oil-canning and the appearance of the panels will vary depending on factor such as the length and color of the panels, alloy, gauge, galvanizing process, substrate condition, and exposure to sunlight. Oil-canning pertains to aesthetics and not the performance of the panels and is not controlled by the roofing Tecta. The type of metal roofing panels specified can affect the degree of oil-canning. Tecta is not responsible for oil-canning or aesthetics. Oil-canning shall not be grounds to withhold payment or reject panels of the type specified.

27. **Dispute Resolution.** If a dispute shall arise between Tecta and Customer with respect to any matters or questions arising out of or relating to this Agreement or the breach thereof, Tecta and Customer will seek to mediate the dispute. If mediation is not successful, arbitration shall be administered by and conducted in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association unless the parties mutually agree otherwise. This Agreement to arbitrate shall be specifically enforceable under the prevailing arbitration law. The award rendered by the arbitrators shall be final, and judgment may be entered upon it in any Court having jurisdiction thereof. Any legal claim against Tecta alleging any breach of this contract or negligence by Tecta must be initiated no later than two (2) years after Tecta performed the roofing installation covered by this contract. Collection matters may be processed through litigation or arbitration at the discretion of Tecta.

C.P.O.# 5226-02

Jacksonville Port Authority

P.O. Box 3005
Jacksonville, Florida 32206-0005
(904) 357-3062
Remit To: accounts.payable@jaxport.com

CAPITAL PURCHASE ORDER

VENDOR: Tecta America #14569
CONTRACT NO: MC-2018-02

ADDRESS: 530 Ellis Road South
REQUESTING DEPT: Engineering

Jacksonville, FL 32254
JAXPORT TELEPHONE: (904)357-3055

Bobbie Martin
JAXPORT CONTACT: Jose Vazquez

TELEPHONE/FAX: (904) 309-9978
G/L ACCT. #: 003.2050.B2025.15

DESCRIPTION

Change Order No. 2 to CPO 5226

Provide additional labor, equipment, materials and supervision for BIMT Roof Rehabilitation B35 Transit Shed 1 to install approx. 820 LF new gutters & 820 LF PVC 8" downspouts at DPMT. (See Tecta America RQN No. 2025-0070, 04/01/2025 attached). Terms and Conditions are in Accordance with NCPA Contract No. 04-29. "**Required Limits of Insurance**" as per attached.

TOTAL COST $183,803.75

****Current Contract Value to include Change Order No. 1 - 2 is $2,542,468.75**

COO APPROVAL:	AUTHORIZED COST:
James G. Bennett, PE James G. Bennett, PE (Apr 23, 2025 11:33 EDT)	$ 183,803.75

REQUESTED BY: Jose Vazquez
Jose Vazquez (Apr 23, 2025 07:29 EDT)

ENGINEERING APPROVAL: James Jones
James Jones (Apr 23, 2025 07:34 EDT)

PROCUREMENT APPROVAL: Christopher Good
Christopher Good (Apr 23, 2025 12:05 EDT)

CHIEF EXECUTIVE OFFICER: Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)

FINANCE-original **VENDOR-copy** **ISSUING DIVISION-copy** **ENGINEERING-copy**

1 of 1

CONCURRENCE ________
Fed/State

Change Order # 2

B35 Transit shed

OMNIA PARTNERS
04-29 JOC Contract
RQN# 2025-0070

TECTA AMERICA Roofing Redefined
530 Ellis Road South, Jacksonville, FL 32254
P: (904) 425-8246 F: (904) 301-4552
State License #CCC1333144

Customer Name:	Jax Port Authority	**Attention:**	Wade Taylor
Customer Address:	9810 August Dr	**Customer City:**	Jacksonville
Phone:	904.357.3129	**Cell Phone:**	904.570.8590
Email	Wade.Taylor@jaxport.com	**Fax:**	
Project Name:	**B35 Transit shed 1** **Project # 671240024 CO # 2**	**TASE Contact** **Direct Line:**	Chris Mills 904-337-5037
Project Address:	**9620 Dave Rawls Blvd** **Jacksonville 32226**	**TASE Contact** **Cell Phone:**	Chris Mills 904-610-7657

Scope of Work: **Install Approx 820 LF new gutters & 820 LF PVC 8" downspouts**

Set up safety per Tecta and OSHA
Cut roof panels back 3'6" to the next C-channel
Remove the first C -channel
Cut the end of the rafter tails off 3'6"
Install new gutter hangers
Install new 11" gutter
Install new 8" PVC pipe down spouts
Remove all construction related debris.
** Any eletrical and cameras are to be disconnected by others**

TOTAL COST OF JOB: $ 183,803.75

Qualifications / Payment Terms:
1. Net 30
2. 110V electric power and potable water at site is required; direct access to building is required.
3. Removal and replacement of deteriorated roof decking (including rotted wood), roof insulation, and/or wood framing is not included in above pricing. All replacement, if required, is an additional charge to the above contract price.
4. Insurance and/or storm damage work being billed to the insurance company shall not delay payment for work performed. Payment terms must be followed per requirements below.

Contract Sum: Tecta America Southeast, LLC shall perform the Work for:
See above

In current funds and if this proposal is accepted by Owner, Owner shall pay said sum as provided herein.
This proposal is subject to revision or withdrawal by Tecta America Southeast, LLC until communication of acceptance.
This proposal expires thirty (30) days after the date stated above, if not earlier accepted, revised or withdrawn.

Contractor: ______________________ Date: April 1, 2025
Chris Mills / Service Superintendent

The undersigned hereby accepts the proposal and, intending to be legally bound hereby, agrees that this writing shall be a binding contract and shall constitute the entire contract, subject only to the approval of credit by Tecta America Southeast, LLC which approval shall not be unreasonably withheld.

THE TERMS AND CONDITIONS SET FORTH ON THE REVERSE SIDE ARE A PART OF THIS PROPOSAL.

Owner/Customer: ______________________ Date: ____________

Signature ______________________ Title: ____________

SUBMISSION FOR AWARDS COMMITTEE AND CHIEF EXECUTIVE OFFICER APPROVAL JACKSONVILLE PORT AUTHORITY

AC2025-04-04		04/22/2025
Reference No.	File	Date

SUBJECT: Dave Rawls South Bound Left Lane Addition
JPA Project No.: B2025-03 JPA Contract No.: C-2044A
Pars Construction Services, LLC

COST: $780,949.00 ☒ **BUDGETED** ☐ **NON-BUDGETED**

BACKGROUND:

On April 3, 2025, Procurement Services solicited bids from qualified and experienced contractors for Dave Rawls South Bound Left Lane Addition. The scope of work includes, furnish all labor, materials, equipment, incidentals, and supervision necessary to include an addition of a new southbound lane along Dave Rawls Blvd within the footprint of an existing median at Blount Island Marine Terminal (BIMT). Other work items include, but are not limited to, surveying, testing, demolition, clearing and grubbing all stumps, milling and resurfacing existing roadway, striping of lanes and construction of new concrete curb, gutter, and infill per the contract specifications and contract drawings.

On April 11, 2025 Procurement Services received four (4) Conforming bids from Baker Consulting & Engineering LLC dba Baker Design Build, Hager Construction Company, CGC, Inc., and Pars Construction Services LLC. After review of the bids received, it is the consensus of the Engineering Department to recommend award to Pars Construction Services, LLC, who offered the lowest responsive, and responsible bid.

This contract was set aside for participation of Small and Emerging Businesses (JSEB's, MBE's, WBE's, DBE's and SBA's) only.

EXPENSE CATEGORY:

☐Renewal of existing services
☒Replacement (end of life) or upgrade of equipment
☐Related to new opportunity
☐Related to or part of CapEx strategy

This is a budgeted capital item for FY25 and will be funded 100% with JPA funds.

FINANCIAL:

Available Budget:	$ 811,818
Proposed Expense:	$ **780,949**
Remaining Balance:	$ 30,869

RECOMMENDATION:

Management recommends that the Board of Directors approve the issuance of a contract to Pars Construction Services, LLC for Dave Rawls South Bound Left Lane Addition in the amount of $780,949.00.

AC-2025-04-04

Once necessary approvals are obtained by the Awards Committee Chairman, the Chief Executive Officer is authorized to sign purchase orders, agreements or contracts for the Award.

Attachments: Pars Construction Services', Bid Form dated 04/11/2025
Unofficial Bid Results

ORIGINATED BY:	SUBMITTED FOR APPROVAL
James Jones James Jones (Apr 23, 2025 07:34 EDT) **James Jones, Sr, Director, Engineering & Construction**	Christopher Good Christopher Good (Apr 23, 2025 12:05 EDT) **Christopher Good, Director, Procurement Services**

AWARDS COMMITTEE ACTION

Approved

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Raynesha Jones
Raynesha Jones (Apr 23, 2025 15:34 EDT)
Raynesha Jones, Secretary to Awards Committee

Robert Peek
Robert Peek (Apr 24, 2025 08:19 EDT)
Robert Peek, Chair to Awards Committee

CHIEF EXECUTIVE OFFICER ACTION

Approved

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

Eric B. Green
Eric B. Green (Apr 24, 2025 12:23 EDT)
Eric B. Green, Chief Executive Officer

CONDITIONS OF APPROVAL (IF ANY):

____________________ **Rebecca Dicks, Corporate Secretary**

BOARD DECISION

APPROVED/REJECTED/DEFERRED

CONDITIONS OF APPROVAL (IF ANY):

____________________ **Board Chairman** ____________________ **Board Secretary**

BID FORM

JAXPORT PROJECT NO.: B2025-03
JAXPORT CONTRACT NO.: C-2044A
BIMT DAVE RAWLS SOUTHBOUND LEFT LANE ADDITION
(100% SEB Set Aside)
BLOUNT ISLAND MARINE TERMINAL

BIDDER'S NAME: Pars Construction Services, LLC.

The undersigned hereby proposes to furnish all materials, equipment, labor, and supervision for the above identified project, in accordance with the specifications and drawings for Contract No. **C-2044A**, at the following price:

Scope of Work: Furnish all labor, materials, equipment, incidentals, and supervision necessary to include an addition of a new southbound lane along Dave Rawls Blvd within the footprint of an existing median at Blount Island Marine Terminal (BIMT). Other work items include, but are not limited to, surveying, testing, demolition, clearing and grubbing all stumps, milling and resurfacing existing roadway, striping of lanes and construction of new concrete curb, gutter, and infill per the contract specifications and contract drawings.

BID PROPOSAL FORM		
A.	BASE BID LUMP SUM	
Item Number	Description	Lump Sum
1	Mobilization / Demobilization (60% / 40%)	$ 66,627.00
2	Erosion Control / General Requirements / Misc.	$ 8400.00
3	Temporary Traffic Control	$ 44,400.00
4	Clearing and Grubbing	$ 36,000.00
5	Curb and Gutter Removal	$ 20,160.00
6	Excavation & Offsite Disposal	$ 48,274.00
7	Type B Stabalization (12")	$ 51,600.00
8	Optional Base Course (12-1/2")	$ 132,192.00
9	Type E Curb and Gutter	$ 80,204.00
10	Concrete Infill	$ 35,640.00
11	Type SP Structural Course (Traffic C) (1-1/2")	$ 30,045.00
12	Friction Course FC-12.5 (Traffic C) (1-1/2")	$ 37,605.00
13	Milling and Resurfacing Exisiting Pavement FC-12.5 (Traffic C) (1-1/2")	$ 115,200.00
14	SOD Disturbed Areas	$ 63,802.00
15	6" White Striping (Double Coat)	$ 2700.00
16	6" Yellow Striping (Double Coat)	$ 2700.00
17	18" Yellow Striping (Double Coat)	$ 2700.00
18	Pavt Messages, Arrows, Text (Double Coat)	$ 2700.00
A. SUM OF ALL BID ITEMS, LUMP SUM WORK (ITEMS 1 - 18)		$ 780,949.00

BID FORM

JAXPORT PROJECT NO.: B2025-03
JAXPORT CONTRACT NO.: C-2044A
BIMT DAVE RAWLS SOUTHBOUND LEFT LANE ADDITION
(100% SEB Set Aside)
BLOUNT ISLAND MARINE TERMINAL

(Submission of more than one bid form for the same work by an individual, firm, partnership or corporation under the same or different names and/or any alterations, exceptions or comments contained within the bid form shall be grounds for rejection of the bid)

Basis of Award: The Authority reserves the right to award this contract to the bidder whose prices is the lowest based on Total Lump Sum Bid (Line A, Bid Items 1 - 18), subject to availability of appropriated funds.

JAXPORT reserves the right to award this contract to the lowest, responsive, responsible bidder, whose bid is fully conforming to the requirements of the bid documents. Nevertheless, JAXPORT reserves the right to waive informalities or minor irregularities in any bid, to reject any or all bids, and to accept the bid which, in its judgment, will be in the best interest of JAXPORT. JAXPORT will be the sole judge of which proposal will be in its best interest and its decision will be final.

JAXPORT reserves the right to award this contract to the bidder offering the lowest price consistent with meeting all specifications, terms, conditions, delivery requirements set forth on this bid. No award will be made until all necessary inquiries have been made into the responsibility of the lowest conforming bidder and JAXPORT is satisfied that the lowest bidder met all the requirements, is qualified and has the necessary organization, capital and resources required to perform the work under the terms and conditions of the contract. JAXPORT reserves the right to accept or reject any or all proposals, in whole or in part.

Bidder's Attestation:

Initials: A H **Date:** 4-11-25 I hereby attest, as the Bidder's authorized agent, that Firm is not owned, an affiliate of, or substantially controlled or influenced by the government of a foreign country of concern as defined below.

Under Florida Statutes, JAXPORT, like all state agencies and local government entities, is prohibited from entering into any contract or agreement with a foreign country of concern, which has been defined as "the People's Republic of China, the Russian Federation, the Islamic Republic of Iran, the Democratic People's Republic of Korea, the Republic of Cuba, the Venezuelan regime of Nicolás Maduro, or the Syrian Arab Republic, including any agency of or any other entity of significant control of such foreign country of concern."

The required bid guaranty is attached hereto (see "Supplemental Instructions to Bidders") of the contract documents.

BID FORM
JAXPORT PROJECT NO.: B2025-03
JAXPORT CONTRACT NO.: C-2044A
BIMT DAVE RAWLS SOUTHBOUND LEFT LANE ADDITION
(100% SEB Set Aside)
BLOUNT ISLAND MARINE TERMINAL

Acknowledgment of the following addenda is hereby made (see "Supplemental Instructions to Bidders"):

Addendum No. 1, Dated: 4-3-25 Initials: A-H
Addendum No. 2, Dated: __________ Initials: ______
Addendum No. 3, Dated: __________ Initials: ______
Addendum No. 4, Dated: __________ Initials: ______

See also "Bid Contents and Format" section of the "Supplemental Instructions to Bidders".

Pars Construction Services, LLC.
Name of Contractor

AUTHENTICATION (see "Supplemental Instructions to Bidders")

Pars Construction Services, LLC.
Firm

7643 Gate Parkway, Suite 104-82 Jacksonville, FL 32256
Business Address City State Zip Code

Mailing Address, if different from above

[signature] April 11, 2025
Authorized Signature Date Executed

Ali Hakimi President
Typed Name Title

ahakimi@pars-construction.com
Email Address

904-642-6144 904-505-5621
Telephone Number Facsimile Number

64-0961359 CGC1514726
Company Federal Tax I.D. No. Company's Business License No.

ITB_C-2044A BIMT DAVE RAWLS SB LEFT LANE ADDITION (100% SEB Set Aside)
Friday, April 11, 2025 at 2:00 PM (ET)

JPA PROJECT NO.: B-2025.03 JPA CONTRACT NO.: ITB_C-2044A Bid Open Date: RIDAY, APRIL 11, 2025 @ 2:00 PM		Baker Consulting & Engineering LLC dba Baker Design Build	Hager Construction Company	CGC, Inc.	Pars Construction Services, LLC
	BID BOND:	Y	Y	Y	Y
	COI FORM:	Y	Y	Y	Y
	PEC FORM:	Y	Y	Y	Y
	CCRSC FORM:	Y	Y	Y	Y
	E-VERIFY:	Y	Y	Y	Y
	BIDDERS MINIMUM REQUIREMENTS:	Y	Y	Y	Y
	SEB Form 1:	Y	Y	Y	**Form Not Submitted
	ADDENDUM NO. 01:	Acknowledged on Bid Form	Y	Y	Y
A.	BASE BID LUMP SUM				
Item	Description	Total Item Amount	Total Item Amount	Total Item Amount	Total Item Amount
1	Mobilization/Demobilization (60%/40%)	$ 376,254.42	$ 196,200.00	$ 81,029.00	$ 66,627.00
2	Erosion Control/General Requirments/Misc.	$ 8,165.22	$ 26,980.00	$ 261,076.00	$ 8,400.00
3	Temporary Traffic Control	$ 58,762.97	$ 36,000.00	$ 56,908.00	$ 44,400.00
4	Clearing and Grubbing	$ 18,039.43	$ 35,280.00	$ 6,390.00	$ 36,000.00
5	Curb and Gutter Removal	$ 14,218.87	$ 21,000.00	$ 18,750.00	$ 20,160.00
6	Excavation & Offsite Disposal	$ 73,423.65	$ 126,155.00	$ 90,100.00	$ 48,274.00
7	Type B Stabalization (12")	$ 41,015.97	$ 51,600.00	$ 53,659.00	$ 51,600.00
8	Optional Base Course (12-1/2")	$ 142,669.74	$ 110,533.00	$ 79,968.00	$ 132,192.00
9	Type E Curb and Gutter	$ 54,736.06	$ 80,000.00	$ 84,800.00	$ 80,204.00
10	Concrete Infill	$ 23,672.80	$ 35,640.00	$ 45,804.00	$ 35,640.00
11	Type SP Structural Course (TrafficC) (1-1/2")	$ 56,633.69	$ 219,912.00	$ 31,008.00	$ 30,045.00
12	Friction Course FC-12.5 (Traffic C) (1-1/2")	$ 263,008.87	$ 185,558.00	$ 32,640.00	$ 37,605.00
13	Milling and Resurfacing Existing Pavement FC-12.5 (Traffic C) (1-1/2")	$ 195,769.60	$ 100,000.00	$ 120,000.00	$ 115,200.00
14	SOD Disturbed Areas	$ 44,234.96	$ 35,880.00	$ 16,315.00	$ 63,802.00
15	6" White Striping (Double Coat)	$ 4,168.69	$ 8,232.00	$ 5,437.00	$ 2,700.00
16	6" Yellow Striping (Double Coat)	$ 1,378.59	$ 3,672.00	$ 3,321.00	$ 2,700.00
17	18" Yellow Striping (Double Coat)	$ 1,519.11	$ 4,032.00	$ 1,988.00	$ 2,700.00
18	Pavt Messages, Arrows, Text (Double Coat)	$ 1,392.52	$ 2,304.00	$ 1,554.00	$ 2,700.00
	A. TOTAL BID AMOUNTITEMS 1 & 18:	$ 1,379,065.16	$ 1,278,978.00	$ 990,747.00	$ 780,949.00

SEB Form 1 - Not required

Recorded By: Sandra Platt
Sandra Platt (Apr 11, 2025 15:00 EDT)

Witness: Raynesha Jones
Raynesha Jones (Apr 14, 2025 13:10 EDT)

Witness: Terri Lemon-Scott
Terri Lemon-Scott (Apr 14, 2025 14:39 EDT)

Director, Procurement Services: Christopher Good
Christopher Good (Apr 14, 2025 14:40 EDT)

C-2044A Apparently Conforming

KEY CAPITAL PROJECTS

No.	Contract Number	Project Description	Vendor	Scope	Original Contract Amt. ($)	Approved Change Orders To Date	Total Contract as Amended	Payments to Date	Work Remaining To Invoice	Proposed Change Orders (PCO's)	Remarks
1 T2021-06	C-1780	TMT Berth 5 Pile Jacket Repairs	Michaels Construction Inc.	TMT Berth 5 Pile Jacket Repairs	$1,319,732	$104,412 Last CO #01 04/08/24	$1,424,144	$157,106	$1,267,038	$0	Michaels Corp. has continued pile jacket repairs works at TMT Berth 5, with 70% completion.
	MC-1611A	Pile Cap & Beam Rehab TMT	Underwater Mechanix, Inc	Facilities Wide Underwater Pile Cleaning	$877,182	$0	$877,182	$250,359	$626,823	$0	UMX has completed cleaning piles at TMT Berth 6, and demobilization is ongoing.
	AE-1780		JACOBS Engineering Group	Engineering Inspection & Design Services Pile Jacket Repairs Berth 5	$143,950	$68,083 Last CO #02 05/24/23	$212,033	$162,865	$49,168	$0	JACOBS performed the field inspection of piles repaired, and it is currently working on the inspection report.
	AE-1780A		JACOBS Engineering Group	Engineering Inspection & Design Services Pile Jacket Repairs Berth 6	$146,954	$0	$146,954	$46,468	$100,486	$0	JACOBS performed the field inspection of piles cleaned, and it is currently working on the inspection report, to continue with repairs design.
2 T2021.02	AE-1588B	Rehabilitate Underdeck Concrete Phase 4	C&ES Construction & Engineering Services	Engineering & Inspection Services for Rehabilitate Underdeck Concrete Phase 4	$52,440	$0	$52,440	$34,905	$17,535	$0	Working on project close out.
	C-1588A		Southern Road & Bridge LLC	Rehabilitate Underdeck Concrete Phase 4	$2,143,244	$870,551 Last CO #05 04/07/25	$3,013,795	$2,832,836	$180,958	$0	Working on punch list completion and project close out.
3 B202	AE-1772	Container Terminal Upgrades - SSA	AECOM Technical Services	Program Management & Inspection Svcs for C-1772 SSA Container Yard Improvements	$3,215,597	$250,070 Last CO #01 05/10/22	$3,465,667	$2,873,550	$592,117	$0	AECOM has continued providing program management services, including field inspection, and managing the contractors work and progress.

KEY CAPITAL PROJECTS

No.	Contract Number	Project Description	Vendor	Scope	Original Contract Amt. ($)	Approved Change Orders To Date	Total Contract as Amended	Payments to Date	Work Remaining To Invoice	Proposed Change Orders (PCO's)	Remarks
.01	C-1772A		CW Matthews Contracting	SSA Jacksonville Container Terminal Phase 8	$16,246,000	$77,331 Last CO #02 2/03/25	$16,323,331	$13,412,937	$2,910,394		Substantial Completion of Phase 8B North issued on March 29th, 2025. CW Mathews (Baker) is currently working on Phase 8B South (pavement demolition, sub-base, base construction, stormwater structures, utilities, etc.)., with expected Substantial Completion May/June 2025.
	C-1772		Superior Construction Company Southeast, LLC	SSA JCT Container Yard Improvements	$48,876,120	$5,947,074 Last CO #21 4/14/25	$54,823,194	$54,376,481	$446,713	$0	Substantial Completion has been issued for Phase 5B on March 18, 2025. Superior Construction has continued working on punch list and remaining contract items.
4 B2022-11	AE-1830	Auto Processing Facility Development - SET	JE Dunn Construction	Terminal Development for SET - CM at Risk	$700,000	$135,662,881 Last CO #20 04/08/25	$136,362,881	$88,935,662	$47,427,219	$0	Sitework and site utilities ongoing, Accessories Building: Interior unistrut installation, concrete work, door frames, windows, fire protection, flooring, electrical, duct work ongoing. Operations Building: conrete, masonry, structural steel, doors/door frames, roofing, plumbing, HVAC, electrical ongoing. Body Shop: concrete work, door frames, windows, fire protection, flooring, plumbing, electrical, HVAC ongoing. Restrooms: concrete work, door frames, windows, fire protection, flooring, plumbing, electrical ongoing. Security Building: masonry, glass, flooring, plumbimng, HVAC, electrical ongoing. Car Wash: concrete, masonry, HVAC, electrical ongoing. Project completion tracking for Late Summer 2025.
5 B2020-02	AE-1790A	Breasting Dolphins - Berth 22	Taylor Engineering, Inc.	Engineering Services During Construction	$342,748	$17,911	$360,659	$354,680	$5,979		Taylor Engineering continues to provide Services During Construction for the Berth 22 new dolphins project close out.
	C-1790R		TIC - The Industrial Company	Breasting Dolphins Berth 22 Dolphin Additions	$5,119,395	$0	$5,119,395	$4,658,882	$460,513	$75,441	Substatial Completion issued on 3/28/2025, Punchlist completed. Closing-Out Project, awaiting Final Application for Payment.
6 C2024-01	AE-1915	Purchase of (2) - (3) New Cranes	Taylor Engineering, Inc.	Engineering and Support Services for the purchase of new STS container cranes.	$112,501	$1,075,006 Last CO #03 11/25/24	$1,187,506	$454,475	$733,031	$0	Taylor Engineering has been providing Technical support to JAXPORT's Equipment and E&C teams, for the purchase of new STS cranes.
	EQ-1915		Libherr USA Co.	Purchase of 2 (3) STS Diesel-Electric Container Handling Cranes	$30,525,548	$18,314,327	$48,839,875	$30,332,678	$18,507,197		Libherr has been awarded as the vendor to provide three new STS cranes. BIMT 2 cranes: delivery May 2025, Commissioning December 2025; TMT 1 crane: delivery November 2025, Commissioning July 2026.
7	MC-2018	Roofover for Whse #1 at Blount Island	Tecta America	Re-Roof of Warehouse #1 (B-35) at the Blount Island Marine Terminal	$1,779,550	$0	$1,779,550	$482,353	$1,297,197	$792,919	Tecta America has mobilized and started roof repairs.

KEY CAPITAL PROJECTS

No.	Contract Number	Project Description	Vendor	Scope	Original Contract Amt. ($)	Approved Change Orders To Date	Total Contract as Amended	Payments to Date	Work Remaining To Invoice	Proposed Change Orders (PCO's)	Remarks
B2025-15											
8 B2021-06	MC-20770E	New Roof on GITMO Building	Tecta America	Roof Replacement of Transient Shed #3, B-19(GITMO) at the Blount Island Marine Terminal	$1,298,750	$0	$1,298,750	$64,743	$1,234,007	$0	Tecta America has mobilized and started preparations for repairs.
9 B2024-01	AE-1935A	Design-Build Firestation 48	Auld & White Constructors, LLC	The Design-Build Services for the Construction of the New JFRD Firestation 48 at Blount Island Marine Terminal	$8,403,400	$0	$8,403,400	$251,647	$8,151,753	$0	Auld & White has continued design and permitting tasks.
	AE-1935B		VIA Consulting Services, Inc.	Construction and Engineering Instpection Services for the New JFRD Fire Station 48 at the Blount Island Marine Terminal.	$537,878	$0	$537,878	$14,901	$522,977	$0	VIA providing services during design for JFRD Firestation 48.
10 B2022-10	AE-1814	Design, Bid Support, and Services During Construction for Berth 20 Expansion(Berth 21)	Taylor Engineering, Inc.	Construction and Engineering Instpection Services Berth 21 Construction	$3,182,981	$0	$3,182,981	$1,440,422	$1,742,559	$0	Services During Construction and oversitght of the Berth 21 Project.
	C-1814	Berth 20 Expansion(Berth 21)-Construction	Rush Marine, LLC.	Dredging and Construction of Berth 21 at the Blount Island Marine Terminal	$51,220,051	$395,435	$51,615,486	$7,509,456	$44,106,030	$0	Dredging of Berth 21 completed. Temporary facilties installaed. Mobilization ongoing. Pile Test program ongoing.
11 D2025-01	C-2017C	Cruise Terminal New Gangway	ACON Construction, Co., Inc.	Construction of new steel trusture gangway for the NCL Gem cruise ship at the DPMT Cruise Terminal	$698,495	$0	$698,495	$0	$698,495	$0	ACON Construction has been awarded with Contract C-2017C for the construction of a new steel gangway at the Cruise Terminal. Admisnitrative NTP has been issued for processing submittals and start materials purchases.
				Grand Totals	$185,571,650		$351,036,976	$219,911,489	$131,125,488	$868,360	

Financial Highlights: March Fiscal Year ’25

REVENUES

March Operating Revenue of $6.417 million is ahead of budget by approximately $444 thousand. Containers performed slightly ahead of expectations. Cruise, Auto, and Break Bulk also performed well ahead of plan leading to overall strength for the month. Uncertainty surrounding the evolving state of global trade relations, and the resulting potential impact on revenues, is a factor we will watch closely in coming months as customers react to the potentially changing global markets.

Investment income, at $215 thousand for the month, was ahead of budget and continues the trend of strength we’ve seen in this area. It will be important to keep in mind that this income stream is expected to decrease over the coming months as various capital projects continue to spend down their programmed project cash balances that serve as their funding sources.

EXPENSES

Operating Expenses came in above budget for the month, with a negative variance of $757 thousand, and are over plan for the year by $1.242 million. This overage was caused primarily by Berth Maintenance Dredging. Berth 16 is experiencing a large event for March, carrying on into April. Given the size of this dredge event, and quarter-end reporting, we decided to accrue for the known volumes in March, instead of waiting to book the whole amount in April. This dredge event will be billed against Hurricane Helene, and ultimately likely recovered from FEMA, albeit in a future fiscal year. Salaries and Benefits were over budget for the month as we processed the agreed upon ratification payment associated with the new union contract. Non-Operating Expenses experienced savings of $180 thousand for the month and are $856 thousand below budget for the year.

BOTTOM LINE

Income Before Depreciation, at $963 thousand represents a $127 thousand negative variance for the month but remains $2.632 million ahead of plan for the fiscal year to date. While income net of expenses is ahead of plan, we are now slightly above budget when viewing expenses on their own, due primarily to Berth Maintenance Dredging. We will monitor this throughout the year and compare any overage against progress on pay-go funded projects with the goal of remaining within budget on expenses overall.

BALANCE SHEET

We continue to report a stable and growing balance sheet. Cash and Cash Equivalents ended the month at $25.561 million. This was up from the prior month thanks to strong grants receivable performance. Restricted Cash for Capital Projects increased by a notable $12.321 million as SSA funded the final phase of improvements to the container yard densification project and we received the expected final closeout reconciliation payment from the U.S. Army Corps of Engineers on the Harbor Deepening Savings.

The balance on our line of credit increased by $2.263 million as we made progress on two projects which involve borrowing for the JAXPORT funded share. The first was the new RORO T-Berth’s development (Berth 21), of which our 25% share is funded by borrowing and the other 75% is FDOT. The second was progress made on necessary and planned improvements to Warehouse 1 (paper warehouse) at Blount Island.

CONCERNS: We continue to monitor for impacts from global tariff changes and other initiatives which may potentially impact the port or maritime industry in general.

VITAL STATISTICS

MARCH FY25 - Cargo Performance

CARGO INDICATORS

				VARIANCE		YEAR-TO-DATE			VARIANCE	
	Actual	Budget	Prior	Budget	Prior	Actual	Budget	Prior	Budget	Prior
Vessel Calls	132	130	132	2%	0%	787	780	772	1%	2%
Total Tons	790,830	851,093	783,800	-7%	1%	**4,941,193**	**5,106,559**	**4,908,719**	-3%	1%
Total Revenue	$6,416,924	$5,973,283	$5,997,121	7%	7%	$36,966,960	$34,950,284	$33,694,153	6%	10%

OPERATING REVENUE / STATISTICS

				VARIANCE		YEAR-TO-DATE			VARIANCE	
	Actual	Budget	Prior	Budget	Prior	Actual	Budget	Prior	Budget	Prior
Container Revenue	$2,791,261	$2,746,198	$2,612,339	2%	7%	$16,602,996	$16,477,188	$15,432,730	1%	8%
Container TEU's	**109,231**	**111,157**	**110,576**	-2%	-1%	**704,284**	**666,941**	**657,242**	6%	7%
Auto Revenue	$1,362,077	$1,289,746	$1,246,830	6%	9%	$7,381,003	$7,738,476	$7,421,647	-5%	-1%
Auto Units	**48,565**	**44,793**	**37,549**	8%	29%	**261,524**	**268,756**	**243,126**	-3%	8%
Military Revenue	$87,021	$140,730	$108,447	-38%	-20%	$1,651,474	$844,380	$785,438	96%	110%
Breakbulk Revenue	$467,663	$387,238	$478,489	21%	-2%	$2,843,648	$2,323,428	$2,279,602	22%	25%
Breakbulk Tons	**78,896**	**64,067**	**97,434**	23%	-19%	**500,434**	**384,403**	**380,075**	30%	32%
Liquid Bulk Revenue	$110,535	$111,860	$110,503	-1%	0%	$723,384	$671,160	$664,341	8%	9%
Liquid Bulk Tons	**15,235**	**22,804**	**36,516**	-33%	-58%	**162,490**	**136,825**	**164,199**	19%	-1%
Dry Bulk Revenue	$265,105	$268,296	$158,333	-1%	67%	$1,501,477	$1,609,776	$1,242,923	-7%	21%
Dry Bulk Tons	**55,101**	**126,677**	**47,609**	-57%	16%	**345,618**	**760,064**	**659,387**	-55%	-48%
Cruise Revenue	$846,212	$661,961	$710,656	28%	19%	$3,590,673	$3,082,352	$3,555,696	16%	1%
Cruise Passengers	**19,240**	**16,863**	**16,806**	14%	14%	**97,227**	**93,951**	**101,789**	3%	-4%
Total Cargo Revenue	$5,929,874	$5,606,029	$5,425,597	6%	9%	$34,294,654	$32,746,760	$31,382,377	5%	9%
ICTF Rail Lifts	**1,835**	**1,500**	**1,380**	22%	33%	**10,071**	**9,000**	**8,782**	12%	15%
ICTF Revenue	$27,525	$0	$0	0%	0%	$34,170	$0	$0	0%	0%
Other Revenue	$459,524	$367,254	$571,524	25%	-20%	$2,638,135	$2,203,524	$2,311,775	20%	14%

Jacksonville Port Authority
Comparative Income Statement (Unaudited)
For the 6 months ending 03/31/2025

	Current Month Actual	Current Month Budget	Budget Variance	Prior Year Month Actual	Current YTD Actual	Current YTD Budget	Budget Variance	Prior Year YTD Actual
OPERATING REVENUES								
CONTAINERS	2,791,261	2,746,198	45,063	2,612,339	16,602,996	16,477,188	125,808	15,432,730
AUTOS	1,362,077	1,289,746	72,331	1,246,830	7,381,003	7,738,476	(357,473)	7,421,647
MILITARY	87,021	140,730	(53,709)	108,447	1,651,474	844,380	807,094	785,438
BREAK BULK	467,663	387,238	80,425	478,489	2,843,648	2,323,428	520,220	2,279,602
LIQUID BULK	110,535	111,860	(1,325)	110,503	723,384	671,160	52,224	664,341
DRY BULK	265,105	268,296	(3,191)	158,333	1,501,477	1,609,776	(108,299)	1,242,923
CRUISE	846,212	661,961	184,251	710,656	3,590,673	3,082,352	508,321	3,555,696
OTHER OPERATING REVENUE	487,049	367,254	119,795	571,524	2,672,305	2,203,524	468,781	2,311,775
TOTAL OPERATING REVENUES	6,416,924	5,973,283	443,641	5,997,121	36,966,960	34,950,284	2,016,676	33,694,153
OPERATING EXPENSES								
SALARIES & BENEFITS	2,335,713	2,031,720	303,993	1,932,279	12,648,101	12,500,731	147,370	11,611,529
SERVICES & SUPPLIES	512,096	648,188	(136,092)	519,306	3,496,464	3,889,128	(392,664)	2,895,092
SECURITY SERVICES	575,118	565,291	9,827	434,771	3,330,759	3,391,746	(60,987)	2,715,180
BUSINESS TRAVEL AND TRAINING	49,183	71,171	(21,988)	63,432	349,130	427,026	(77,896)	251,319
PROMO,ADV,DUES & MEMBERSHIPS	74,634	64,443	10,191	102,843	514,241	386,658	127,583	349,436
UTILITY SERVICES	84,839	88,576	(3,737)	51,135	498,010	531,456	(33,446)	340,451
REPAIRS & MAINTENANCE	246,649	231,611	15,038	184,246	1,196,481	1,389,666	(193,185)	1,220,131
CRANE MAINTENANCE PASS THRU	(97,740)	(68,750)	(28,990)	(89,173)	(590,582)	(412,500)	(178,082)	(634,648)
BERTH MAINTENANCE DREDGING	1,453,701	840,942	612,759	806,276	7,162,740	5,345,652	1,817,088	4,411,535
MISCELLANEOUS	13,640	16,226	(2,586)	19,125	185,391	97,356	88,035	82,642
TOTAL OPERATING EXPENSES	5,247,832	4,489,418	758,414	4,024,239	28,790,735	27,546,919	1,243,815	23,242,667
OPERATING INC BEFORE DS AND DEPR	1,169,092	1,483,865	(314,773)	1,972,881	8,176,225	7,403,365	772,860	10,451,486
NON OPERATING INCOME								
INVESTMENT INCOME	215,310	169,912	45,398	352,532	1,647,610	1,019,472	628,138	1,939,611
SHARED REVENUE FROM CITY	812,950	831,896	(18,946)	841,311	5,473,331	4,991,376	481,955	4,986,943
OPERATING GRANTS - SECURITY	-	19,792	(19,792)	10,974	13,272	118,752	(105,480)	20,360
OTHER NON OP INC/(EXP)	(353)	(428)	75	892	(626)	2,568	(3,194)	(4,552)
TOTAL NON OPERATING ITEMS	1,027,907	1,021,172	6,735	1,205,709	7,133,587	6,132,168	1,001,419	6,942,362
NON OPERATING EXPENSE								
DEBT SERVICE	1,235,401	1,415,408	(180,007)	1,272,310	7,636,122	8,492,448	(856,326)	7,611,050
CRANE RELOCATION	-	-	-	-	205	-	205	-
TOTAL NON OPERATING EXPENSE	1,235,401	1,415,408	(180,007)	1,272,310	7,636,327	8,492,448	(856,121)	7,611,050
INCOME BEFORE DEPRECIATION	961,597	1,089,629	(128,031)	1,906,280	7,673,485	5,043,085	2,630,400	9,782,798

Jacksonville Port Authority
Balance Sheet (in thousands)
At March 31, 2025

	March 31, 2025	February 28, 2025	September 30, 2024
Current Assets			
Cash & cash equivalents	25,561	24,232	23,210
Restricted cash & cash equivalents	4,951	4,762	8,737
Accounts receivable, net	7,948	8,275	6,815
Notes and other receivables	466	377	191
Grants receivable	9,462	11,962	7,309
Grants receivable - Cranes	-	-	18,757
Inventories and other assets	5,063	5,278	2,558
Total Current Assets	53,451	54,886	67,577
Noncurrent Assets			
Restricted cash & cash equivalents	16,599	16,555	17,298
Restricted Cash for Cap Projects	53,961	41,640	53,288
Deferred outflow of resources	8,696	8,726	8,879
Capital Assets, net	983,797	979,518	923,666
Total Noncurrent Assets	1,063,053	1,046,439	1,003,131
Total Assets	1,116,504	1,101,325	1,070,708
Current liabilities			
Accounts payable	3,954	4,028	3,876
Construction accounts payable	16,767	14,987	10,847
Accrued expenses	711	744	645
Accrued interest payable	2,271	1,817	2,538
Retainage payable	6,799	6,799	5,481
Bonds and Notes Payable	8,920	8,920	8,920
Total Current Liabilities	39,422	37,295	32,307
Noncurrent liabilities			
Unearned Revenue	19,439	19,590	19,713
Accrued Expenses	2,368	2,379	2,399
Line of credit	8,165	5,902	23,912
Bonds and notes payable	179,675	179,691	188,102
Other Obligations	6,987	6,122	6,122
Net Pension Liability	17,524	17,524	17,524
Deferred inflows - Pension	2,377	2,377	2,377
Total Non Current Liabilities	236,535	233,585	260,149
Total Liabilities	275,957	270,880	292,456
Net Position	840,547	830,445	778,252

COMMERCIAL HIGHLIGHTS

April 2025

JAXPORT

JACKSONVILLE PORT AUTHORITY

COMMERCIAL HIGHLIGHTS

U.S. TRADE POLICY/TARIFFS

CARGO PERFORMANCE

- **Containers**
  - Vessel service changes
- **Vehicles**
  - U.S. auto sales forecast
- **Dry bulk and breakbulk**
  - Divergent trends


TRADE
POLICY
JAXPORT

CONTAINER SERVICE CHANGES

JAXPORT TEUS
First 6 months FY 2025

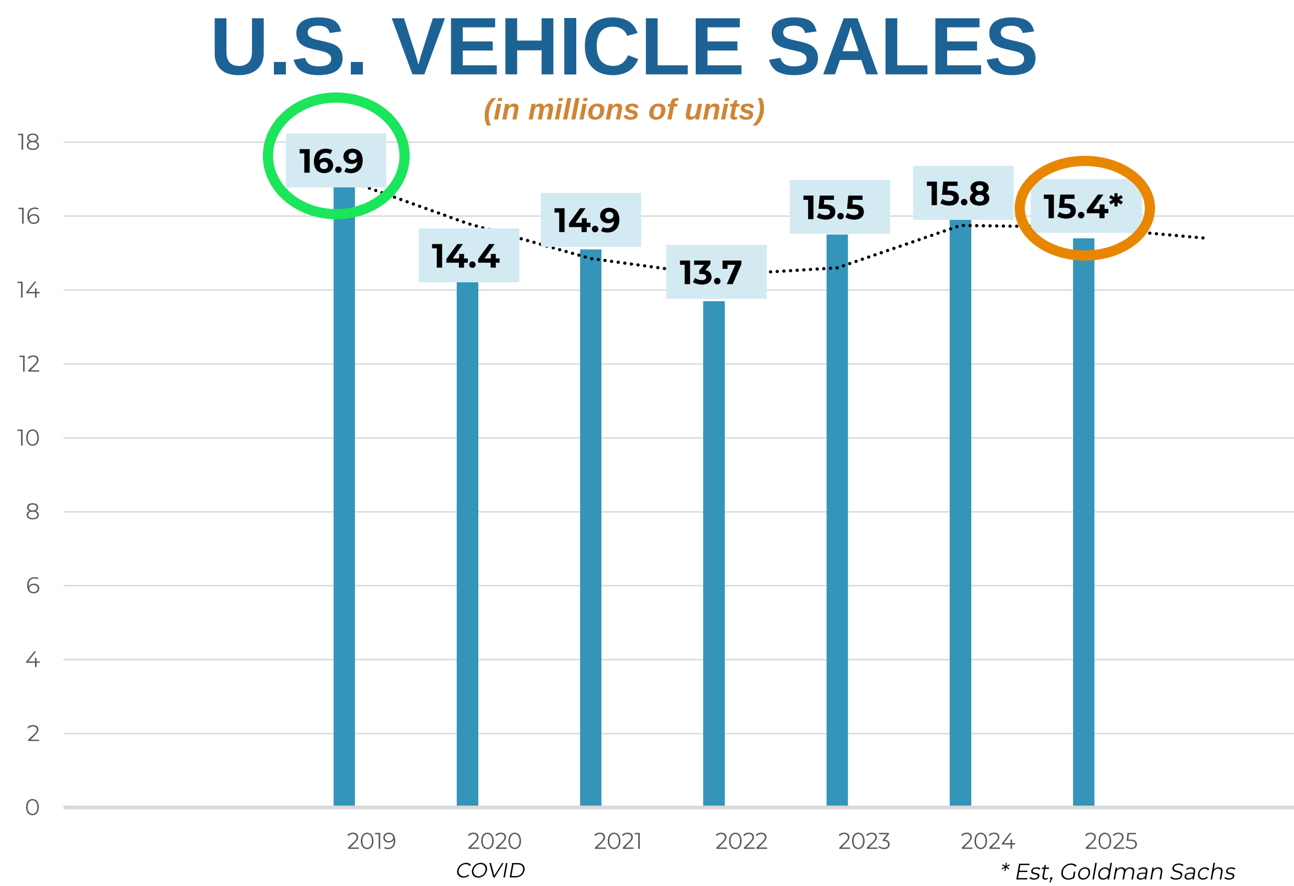
+7% YOY Actual

+6% YOY Budget

JAXPORT

NEW SAM'S CLUB DISTRIBUTION CENTER

JAXPORT VEHICLE CARGOES



JAXPORT UNITS
First 6 months FY 2025

+8% YOY Actual

-3% YOY Budget

6

LNG RORO VESSELS AT JAXPORT

DRY BULK AND BREAKBULK

DRY BULKS

- Imported dry aggregates
- Tonnage lagging, revenue +31% YOY

BREAKBULK

- Major commodities: rolled and cut paper
- +32% tonnage YOY; revenue +25% YOY
- Nation's 7th largest forest product port

JAXPORT
JACKSONVILLE PORT AUTHORITY

8

COMMERCIAL HIGHLIGHTS

April 2025

JAXPORT

Post Office Box 3005
2831 Talleyrand Avenue
Jacksonville, Florida 32206-0005

AWARDS COMMITTEE ZOOM MEETING MINUTES
April 22, 2025
3:00PM

Awards Committee Members Attending

Mr. Robert Peek, Chair
Mrs. Chelsea Kavanagh
Mrs. Beth McCague
Mr. Patrick "Joey" Greive
Mr. Bradley Burch, Co-Chair
Mr. Christopher Good
Ms. Raynesha Jones, Recording Secretary

Other Attendees

James Bennett
Brandon Blanton
Jose Vazquez
Brandon Braziel
Sandra Platt
Neil Stephens
Terri Lemon Scott
Jack Taylor
Michael Johnson

Robert Peek
called the meeting to order at 3:00PM

Item No. 1
AC2025-04-01
Dismantle, Removal and Disposal of TMT IHI Crane #1516 and DPMT Paceco Crane #108
JPA Project No.: 030.6164 JPA Contract No.: EQ-1842B
Global Rigging & Transport, LLC **$ 2,113,000.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 2
AC2025-04-02
Installation of New Awnings at PCOB – CO#1
JPA Project No.: G2023.08 JPA Contract No.: MC-1899AD CO#1
Country Boy Fence Co., Inc. **$ 53,875.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 3
AC2025-04-03
BIMT Roof Rehabilitation, B35 Shed #1 – CO#1 & CO#2
JPA Project G/L No.: B2025.15 JPA Contract No.: MC-2018 CO#01, CO#02
Tecta America Corp **$ 762,919.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 4
AC2025-04-04
Dave Rawls South Bound Left Lane Addition
JPA Project G/L No.: B2025.03 JPA Contract No.: C-2044A
Pars Construction Services, LLC **$ 780,949.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 5
AC2025-04-05
Replacement of existing core switches at BIMT, PCOB, SOC, COLO and CT
JPA Project No.: G2023.04 JPA Contract No.: MC-1982G
CDW-G,LLC **$ 361,131.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 6
AC2025-04-06
Audio Visual Equipment for Conference Rooms Enhancements at SOC and BIMT
JPA Project G/L No.: 003.2042.193-25C JPA Contract No.: IT-2014C
AVI-SPI, LLC **$ 88,134.38**
A motion was made and seconded. Committee Member Bradley Burch recused himself from voting, four Awards Committee members voted unanimously to award this contract.

Item No. 7
AC2025-04-07
Purchase of Computer Equipment for Conference Rooms Enhancements at SOC & BIMT
JPA Project No.: 003.2042.193-25C JPA Contract No.: IT-2014D
CDW-G, LLC **$ 42,125.00**
A motion was made and seconded. Committee Member Bradley Burch recused himself from voting, four Awards Committee members voted unanimously to award this contract.

Item No. 8
AC2025-04-08

DPMT Cruise Terminal Canopy Replacement Design Services
JPA Project No.: D2025.01 JPA Contract No.: AE-2017
RS&H **$ 106,736.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 9
AC2025-04-09
Repairs to Buck Island DMMA Access Bridge
JPA Project No.: G2025.05 JPA Contract No.: AE-2069
Jacobs Engineering Group, Inc **$ 214,744.20**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 10
AC2025-04-10
New Boom Anti-Collision systems for two (2) Paceco STS Cranes at DPMT
JPA Project No.: C2025-07/C2025-08 JPA Contract No.: EQ-2064 (Single Source)
Nidec Industrial Solutions **$ 176,519.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 11
AC2025-04-11
Purchase of seven (7) Crane Resistors
JPA Project No.: B2022-13, B2022-14, B2022-15, T2022-06 JPA Contract No.: MC-2045A
Post Glover Resistors, Inc. **$ 264,575.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 12
AC2025-04-12
TMT Storm Drain Upgrades for Seaonus Yard
JPA Project No.: T2025.01 JPA Contract No.: MC-2032A
Pars Construction Services, LLC **$ 134,267.00**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 13
AC2025-04-13
Gate Security Improvements at Blount Island Berth 22
JPA Project No.: G2024.03 JPA Contract No.: MC-1983B
Vigneaux **$ 60,701.14**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 14
AC2025-04-14
Enterprise Software for Office Platform
JPA Project No.: 193.5842 JPA Contract No.: PO-32551
SHI International Corp. **$ 61,741.50**
A motion was made and seconded. Committee Member Bradley Burch recused himself from voting, four Awards Committee members voted unanimously to award this contract.

Item No. 15
AC2025-04-15
DPMT Electronic Access Control Panels
JPA Project G/L No.: G2025.03 JPA Contract No.: MC-2056C
Allied Universal Technology Services **$ 25,201.79**
A motion was made and seconded. The Awards Committee voted unanimously to award this contract.

Item No. 16
AC2025-04-16
Financial Advisory Services
JPA Project G/L No.: 192-5310 JPA Contract No.: 25-02
PFM Financial Advisors, LLC **$ 30,000.00 Annually**
A motion was made and seconded. Committee Member Patrick “Joey” Grieve recused himself from voting, four Awards Committee members voted unanimously to award this contract.

Item No. 17
AC2025-04-17
Consultant for Federal Government Relations
JPA Project G/L No.: 192.5310 JPA Contract No.: 25-06
Continental Strategy **$156,000 Annually**
A motion was made and seconded. Committee Member Patrick “Joey” Grieve and Beth McCague recused themselves from voting, three Awards Committee members voted unanimously to award this contract.

The meeting was adjourned at ***3:58 PM***

Items (1 – 4) requires Board Approval