



**BOARD OF DIRECTORS' MEETING
Jacksonville Port Authority
2831 Talleyrand Avenue
September 29, 2025**

A meeting of the Jacksonville Port Authority Board of Directors was held on Monday, September 29, 2025, at the Port Central Office Building, 2831 Talleyrand Avenue, Jacksonville, Florida. Chair Wendy Hamilton called the meeting to order at 8:57AM and welcomed all attendees. Board Member Charles Spencer led the audience in the Pledge of Allegiance and a moment of silence.

Board Members Attending:

Ms. Wendy Hamilton, Chair
Mr. Palmer Clarkson, Vice Chair
Ms. Soo Gilvarry, Treasurer
Mr. Tom Slater, Secretary
Mr. Daniel Bean, Member
Mr. Charles Spencer, Member

Absent: Mr. Patrick Kilbane, Member

Other Attendees:

Mr. Eric Green, Chief Executive Officer
Ms. Beth McCague, Chief of Staff
Mr. Joey Greive, Chief Financial Officer
Mr. James Bennett, Chief Operating Officer
Mr. Robert Peek, Chief Commercial Officer
Ms. Linda Williams, Chief Administrative Officer
Mr. Nick Primrose, Chief, Regulatory Compliance
Ms. Chelsea Kavanagh, Chief Communications Officer
Mr. Reece Wilson, Office of General Counsel
Mr. Chris Miller, City Council Liaison
Ms. Rebecca Dicks, Board Liaison

Approval of Minutes

Chair Hamilton called for approval of June 23, 2025, Board of Directors Meeting Minutes. After a motion by Mr. Slater and a second by Mr. Bean, the Board unanimously approved the minutes as submitted.

Public Comments

Chair Hamilton called for comments from the public. There were no public comments.

Presentation

COO James Bennett recognized Carol Nodine, Crane Maintenance Tech III, for reaching his 25-year milestone and thanked him for his service.

Chair Wendy Hamilton recognized Eric Green, CEO, for reaching his 20-year milestone and thanked him for his service.

Chairman's Update

Chair Hamilton called on Palmer Clarkson, Chair of the Audit Committee, for a brief recap of the CEO's annual review and evaluation presentation made earlier today at the Audit Committee meeting.

Mr. Clarkson stated that, based on a thorough review of the CEO's FY24/25 annual performance evaluation results, the Audit Committee unanimously recommends that the Board approve an annual performance compensation bonus of 30%, totaling \$165,550. He noted that the Committee believes this award is well deserved and reflects Mr. Green's exceptional leadership and the outstanding work he has done for JAXPORT. Committee members Tom Slater and Soo Gilvarry both concurred, expressing their appreciation for Mr. Green's leadership and their pride in his accomplishments on behalf of the organization.

After a motion by Mr. Bean and a second by Mr. Clarkson, the Board voted to approve the CEO's FY24/25 annual performance compensation bonus of 30%.

Chair Hamilton reported that the Audit Committee proposed a slate of Board officers for the term beginning October 1, 2025, through October 30, 2026. The recommended slate is as follows: Palmer Clarkson, Chair; Soo Gilvarry, Vice Chair; Tom Slater, Treasurer; and Patrick Kilbane, Secretary.

Following a motion by Mr. Bean, seconded by Mr. Clarkson, the Board unanimously approved the proposed slate of officers for the 2025–2026 term.

Chair Hamilton stated that the incoming Vice Chair of the Board will serve as Chair of the Audit Committee. Soo Gilvarry will fill this role. Treasurer Tom Slater will also serve on the Audit Committee as well as Charles Spencer and Patrick Kilbane.

After a motion by Mr. Bean and a second by Mr. Clarkson, the Board unanimously approved the proposed slate of Audit Committee members for the 2025-2026 term.

New Business

BD2025-09-01 Management Policy #6 Employment

Ms. Linda Williams presented this submission for Board approval of amending Management Policy #6 to state: Management level positions and above may be appointed.

After a motion by Mr. Bean and a second by Mr. Clarkson, the Board voted to approve this submission.

BD2025-09-02 Contribution to SET Terminal Development at Blount Island

Mr. James Bennett presented this submission for Board approval of a contribution to the Southeast Toyota project for the terminal development at Blount Island in an amount not to exceed \$589,667.

After a motion by Mr. Spencer and a second by Mr. Clarkson, the Board voted to approve this submission.

AC2025-0922-02 Purchase of Eight (8) Gantry Motors for Hanjung Crane No. 8810 at BIMT – T-T Electric USA, LLC, CO#1

Mr. James Bennett presented this submission for Board approval of the issuance of Change Order No. 1 in the amount of \$30,625.76 to T-T Electric USA, LLC for tariff charges on the Purchase of Eight (8) Gantry Motors for Crane No. 8810. The total cost to include Change Order No. 1 is \$530,441.76

After a motion by Mr. Spencer and a second by Mr. Clarkson, the Board voted to approve this submission.

AC2025-0922-03 Dismantle, Removal & Disposal of TMT IHI Crane #1516 & DPMT Paceco Crane #108 - Global Rigging & Transport, LLC, CO#1

Mr. James Bennett presented this submission for Board approval of the issuance of Change Order No. 1 to Global Rigging & Transport LLC in the amount of \$950,000.00. The total amount of the contract including Change Order No. 1 will be \$3,063,000.00.

After a motion by Mr. Bean and a second by Mr. Spencer, the Board voted to approve this submission.

CEO UPDATE

Mr. Green began his CEO update by noting that JAXPORT is currently in the midst of hurricane season. He commended the team for their outstanding work over the weekend in monitoring the developments of the most recent hurricane and coordinating efforts with

the U.S. Coast Guard. He added that the team continues to remind tenants of the importance of securing their facilities and assets, while also reinforcing personal preparedness measures with employees to ensure their safety and readiness.

Mr. Green reported that this month JAXPORT joined Florida state leaders on a European trade development mission. The delegation met with top global carriers in Switzerland and Italy, including MSC, Maersk, and CMA-CGM, as well as Italian manufacturers and freight forwarders. He noted that the group also participated in trade discussions with the Port of Livorno and the Florida–Italy Ports Working Group in Genoa. These efforts aim to expand trade opportunities and position JAXPORT as a potential direct container service with the region.

Mr. Green reported that JAXPORT recently welcomed a visit from federal partners. Acting MARAD Administrator Sang Yi toured Blount Island to see firsthand how federal investments are enhancing the port’s capabilities. The visit also included a look at the newly modernized SSA Marine terminal, which was recently completed following a three-and-a-half-year construction period. Following the tour, Administrator Yi hosted a roundtable with U.S.-based carriers to discuss Jacksonville’s important role in supporting a strong domestic maritime industry.

Mr. Green reported on developments at the Talleyrand terminal, where Enstructure continues to grow and diversify its business with new agreements with Mazda and Toyota. Beginning in December, Enstructure will provide vehicle processing services for Mazda imports from Japan and Mexico, as well as Toyota shipments to Puerto Rico. He noted that Enstructure will also assume the acreage being vacated by Southeast Toyota when they relocate to Blount Island. These new partnerships further strengthen Jacksonville’s position as one of the nation’s leading vehicle-handling ports.

Mr. Green transitioned from operations to finances, reporting that the FY 2026 budget was approved by City Council last week. He expressed appreciation, on behalf of his team and the Board, to Council Liaison Chris Miller and the entire Jacksonville City Council for their continued support of JAXPORT’s growth and economic impact.

Mr. Green emphasized that employees are JAXPORT’s most valuable assets and announced the launch of a new Employee Leadership Development Program. Beginning in January, directors and managers will participate in tailored sessions focused on leadership, communication, and collaboration. He noted that the program is designed to develop future leaders and ensure every employee understands their role in the port’s ongoing success.

Mr. Green concluded his update with cruise operations highlights, noting that the *Carnival Elation* was recently ranked second in guest satisfaction across Carnival’s fleet of 29 ships, based directly on passenger feedback. He added that Jacksonville’s boarding experience scored very well, even amid higher summer travel volumes, and recognized the operations, public safety, and terminal teams for their efforts in ensuring smooth passenger experiences.

Reports

R2025-09-01 Engineering and Construction Update

Mr. James Bennett provided an overview of the key capital and engineering projects.

R2025-09-02 Financial Highlights & Monthly Financials/Vital Statistics

Mr. Joey Greive provided Financial Highlights for the month of August 2025 and provided an overview of the financial and vital statistics.

R2025-09-03 Commercial Highlights

Mr. Robert Peek provided updated commercial highlights to the Board in their books for the month of September 2025.

R2025-09-04 Public Safety Update

Mr. Nick Primrose provided a Public Safety Report as info only.

Other Business

After a motion by Mr. Bean and a second by Mr. Clarkson, the Board unanimously approved travel by one or more Board Members of the Authority for business solicitation purposes or to attend any necessary conferences and/or meetings during the months of September/October 2025.

Incoming Chair Palmer Clarkson approved the CEO's business travel for single trips which shall not exceed \$5,000.00 for the period of 10/1/2025-9/30/2026.

There being no further business of the Board, the meeting adjourned at 9:59AM.